



ANNUAL REPORT

2019



St. Mathew Evangelical Lutheran Church

400 N. Broadway Street, Medina, Ohio 44256
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A message from
ELCA Presiding Bishop
Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us. The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our

work together. The success of our recent campaign, Always Being Made New: The Campaign for the ELCA, reflects the increasing support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" 2 Corinthians 5:17



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Interim Pastor

This report is a review of my 4 months as Intentional Interim Pastor of St. Matthew. There has been one phase completed in my work and the next phase has begun.

Phase 1 Congregational Immersion

It has been my intention to get acquainted with as many people as possible through regular participation in the life of the parish, (Committees, Meetings, Social gatherings, Study groups, hospital and home visits, one on one interviews, choir membership, lunch conversations, athletic and music events, the schools, etc.) The other has been to create a renewed sense of staff teamwork through regular gatherings and morale building. (Included in this has been the orientation and beginnings of our Office Administrator). Also, it has been my joy to discover the wealth of ministry that is happening with a significant, critical mass of young persons (6th-12th) grade. These young persons and their parents, younger and older siblings, and connected grandparents make up a core of the identity of our parish.

Phase 2 Transition Team

January 2020 brings with it a new day for St. Matthew as we begin the process of discernment for our future ministry as we ask, “who shall be called to lead in the pastoral office?” The transition team’s purpose is to gather the congregation in group settings to listen and discern. They are: Deacon Lindsay Bailey, Jennifer Knaggs, Brad and Laura Gierhart, Jan Sullivan, Larry Mohler, Dan and Jennifer Hogan, with the pastor (William Diehm) and Executive Council president (John Burke) as ex-officio participants. As we do the work of learning and listening as a congregation, it is important to do so with some guidelines of how we relate in the process. I am attaching a “relational covenant” with this report that offers a vision of how we move forward.

Finally, I would like to thank our leadership teams and my colleague, Deacon Lindsay for guiding me through the beginnings of our work. In a time of change in pastoral leadership there can be concern about resources and our future. From my vantage point, God has provided and will provide the things we need to fulfill God’s mission.

In Christ,
Pastor Bill Diehm, Interim Pastor

Interim Pastor
Relational Covenant

We will **partner** to enhance each other's ministries,
respect one another's opinion,
honor each person's gifts,
care for one another,
communicate God's word,
and **practice** God's grace.
"Living God's Love"

Director of LGL Ministries

"The human mind plans the way, but the Lord directs the steps." Proverbs 16:9

When I first interviewed, and later began serving at St. Matthew, I described my initial "plan" for ministry as a three year scope. The first year was largely oriented around learning the lay of the land - learning who St. Matthew is and how they live into God's mission for the Church and the world.

Year two consisted of something I like to call "pulse detecting". In this process, as I began experiencing some things for the second time, I evaluated, through observation and conversations with many of you, how different programs and ministry items functioned. I would ask questions like: What about this is good? What needs changing? How could this be improved? Does this make sense in the life of the Church as it is now? Can this be left alone entirely?

Year three (and beyond) would involve the process of acting on what I observed and experienced in years one and two.

And guess what, friends...it's already year three!

Yes, June 20, 2020 will mark three years of my serving with and among you all as your Director of LGL Ministries, and on June 2, 2020 I will celebrate two years of rostered service as your deacon.

For me personally, the last year brought a combination of joys and challenges, both in my personal and professional lives (which really aren't as separate as that sentence made them sound).

From having three surgeries, to celebrating Pastor Tom's retirement and giving thanks for his ministry in this place and then processing what that new reality means, to welcoming Pastor Bill Diehm and Debbie Musil to St. Matthew's staff, to buying a house in Medina on January 5, 2020 (surprise!) it has been a full year.

What I have been reminded of, time and time again, is that God is not only present in these joys and challenges, but God is guiding me through them.

This same promise is true for each of you and your lives, and for the life of the Church.

We've heard and will continue to hear more about about transition, change and being open to the movement of the Holy Spirit among us. And just as you all are being invited to explore where we have been, where we are now, and where we are being called to go, I too am exploring those things, specifically in regard to the ministry that I have been called to do in this place.

Not every change that is made is drastic - in fact, many changes are small and subtle - but over time, these changes amount to something much bigger: a cultural and atmospheric shift.

Director of LGL Ministries

Continued

I'm not going to include a laundry list of the changes that I have been a part of over the last year, but I will share that I have observed and felt a positive shift in many areas of St. Matthew's ministry, and truthfully, it gives me hope going into a new year of ministry.

I have been blessed by the people and leaders who serve at St. Matthew. Together, we have been able to engage in conversations that have helped us take an inward look and discern who God is calling us to be and how we can best support, encourage and equip one another to be Christ's hands and feet in the world.

All changes, big or small, take time, effort, prayer and support, but ultimately, God is the one who is directing the steps we take.

The ministry we do together is not only important; it's vital. Thank you, friends, for answering the call to serve, thank you for your support, and thank you for your partnership in Living God's Love.

May the Lord bless you, keep you, lead you and guide you, so that together we might live and share God's love and grace with the world.

Peace be with you,

Deacon Lindsay
Director of LGL Ministries

Executive Council President

Brothers and Sisters of St. Matthew,

Thank you for putting your faith in me to lead the church in 2019. I am grateful to all of you for supporting our council and teams throughout the year. My thanks go out to:

President Elect – John Burke

Treasurer – Tim Brown

Personnel Director – Rex Rickly

Deacon Lindsay Bailey

Becky Malloy

Heather Haycook & Corey Neururer

Bob & Carla Maas

Secretary – Jan Sullivan

Finance Director – Dean Hauptman

Property Director – Mike Holthouse

Pastor William Diehm

Sandy Andrews

Helen Graf

We saw changes this year in Joanne Caton-Frank leaving her position with us as we changed the Office Administrator role to part-time and Pastor Tom Schwartz retiring from the ministry. Through the Northeast Ohio Synod, we secured our Interim Pastor, William Diehm, to see us through our transition to call a new full-time pastor. We also welcomed Deb Musil as our new Office Administrator. Barb Woodard served as temporary administrator while we searched. Thank you, Barb, for your service. We also welcomed back Sue Gircsis as Nursery Attendant.

A big thanks to our other staff members, Joyce, Brenda, Heather & Nancy. Your hours of dedication to your roles is appreciated.

Executive Council updated our Rostered Staff Continuing Resolution to be in line with our current staffing model. You can view that document in this packet. It has been placed in our governing documents. We also started looking at our current members, inactive members, etc. to update our roles.

It takes many hands to run St. Matthew. I am thankful for all who helped keep our church running in 2019 in so many ways. I look forward to seeing how God leads us in 2020.

Living God's Love,

Melody Costello,

President, Executive Council – 2019

Continuing Resolution – Rostered Team Leadership Description

Ref. Bylaws, Sect VI, Para D. Approved by Executive Council 11-12-19

Definition: Rostered Team in this document refers to our present situation, which includes our pastor, called as a Minister of Word and Sacrament, and our deacon, called as a Minister of Word and Service. Their roles in this relationship are defined by their individual calls.

These individuals are recognized as ordained servants of the Church and shall serve in accordance with the Constitution of the Evangelical Lutheran Church in America, the Constitution of the Northeastern Ohio Synod, and the Constitution, Bylaws, and Continuing Resolutions of St. Matthew Evangelical Lutheran Church in Medina.

Accountability: At the start of each year, each of our rostered staff will document their plans to serve our congregation by reporting to Executive Council, for approval, an outline of the ministry goals and initiatives that they want to accomplish that year. Their progress in achieving those goals will form the basis of their monthly reports to Executive Council.

Reviews: A Review Team will meet with the pastor, and with the deacon, at least once a year to review the progress of that individual's ministry and their ministry goals. This team will be composed of the Executive Council President and President Elect, a member of the Personnel Committee, and a member of the Pastoral Relations Committee. These last two members will be selected by their respective groups.

Pastor's Duties and Responsibilities: Our pastor will exercise and experience a full ministry. This includes preaching, leading liturgy, developing and administering educational ministry, administering the sacraments, officiating at weddings, baptisms, and funerals, counseling, and participating in the church community and Medina community at large.

Our pastor--

- will provide leadership in the life of St. Matthew as set forth in Continuing Resolutions and our Governing Documents.
- will serve on and be a voting member of Executive Council.
- will provide operational leadership, management and direct supervision of non-rostered staff.
- will lead efforts to inspire the Saint Matthew congregation to serve others, and make St. Matthew a welcoming presence for worship, joy, comfort, and community.
- will lead efforts to unify our congregation in the face of polarizing cultural influences.
- will lead stewardship education and related spiritual growth efforts.
- will lead efforts to visit shut-ins, inactive members, and prospective members.
- and will be directly accountable to the congregation through Executive Council for personal speech, actions, and performance.

Continuing Resolution – Rostered Team Leadership Description

Continued

Deacon's Duties and Responsibilities: Our deacon's primary role is to provide effective and creative leadership as the Director of LGL Ministries, as detailed in that job description. As a Minister of Word and Service, the deacon may participate in leading worship, and may preach occasionally, as mutually agreed upon by the pastor and the deacon. The deacon will encourage youth and adult participation in worship, will support outreach and service opportunities within the community, and will foster relationships with our cluster churches.

Our deacon—

- will function in a team ministry according to the individual's call.
- will work to further our youth, family, and adult ministries, with an emphasis on Christian education.
- will identify, encourage, and help equip others to lead and serve as volunteers in the life of St. Matthew.
- will provide leadership and support for our Five Star Ministry teams.
- and will be directly accountable to the congregation through Executive Council for personal speech, actions, and performance.

Executive Council Secretary

Congregational Meeting December 15, 2019

- I. Call to order - President Melody Costello - presiding
- II. Opening Devotions- Interim Pastor Bill Diehm
- III. Introduction of Officers and Election
 - A. Identifying and thanking officers that are leaving Council.
 1. Mike Holthouse - Property Director for 3 years
 2. Jan Sullivan - Recording Secretary for 1 year
 3. Sandy Andrews - Communication Evangelism for 1 year
 - B. Introducing the slate of Officers for 2020
 1. John Burke - President
 2. Rex Rickly - President Elect
 3. Tim Brown - Treasurer
 4. Mary Dunham - Recording Secretary
 5. Dean Hauptman - Finance Director - returning
 6. Troy Gerspacher - Property Director
 7. Bill Heck - Personnel Director
 8. Lisa Burke - Communication Evangelism
 9. Helen Graf - Comprehensive Youth – returning
 10. Cindy Rickly - Congregational Life
 11. Bob and Carla Maas - Social Concerns - returning
 12. Small Groups - Corey Neururer and Heather Haycook - returning
 - C. Election of Slate of Officers
 1. Motion to accept board nominations was moved and seconded.
 2. Discussion of contract personnel being on personnel committee. It was announced there would be an update of the By-laws in the coming year and the concerns would be addressed.
 3. 84 votes total - 74 - for; 4 - against; 3 - no vote
- IV. Jim Frame - Transitional Housing
 - A. Jim has been overseeing Transitional Housing for 14 years.
Thanked us for our support.
 - B. Invited us to an Open House of the properties after church services on January 5.
- V. Approval of Minutes
 - A. December 9, 2018 - Congregational Meeting. Moved, seconded and passed.
- VI. Approval of 2020 Mission Plan
 - A. Changes were identified - Benevolences are back to 3%. Rostered salaries were reviewed, most other employees got a 2.6 % raise.
There is an overage of \$70,000 going into the new year.

Executive Council Secretary

Continued

- B. Concerns about Deacon's salary and responsibilities of Parish Nurse and the loss of membership were shared. Goal for the next year will be the growth of the congregation.
- C. Lisa Burke moved to pass the budget. Jill Heck seconded. Discussion followed.
- D. Lisa Burke moved to bring Deacon Lindsay's compensation up to the synod Guidelines. LaVonne Hauptman seconded. Motion passed.
- E. Warren Benditz made a motion to approve the amended budget. Todd Costello seconded. Vote was called for the amended Mission Plan: 69 yes; 9 no.

VII. Old Business

- A. Melody brought the tabled motion on Grace House to our attention. Reminder of the committee's report and the update to the congregation in March or April. The committee recommended not to sell. There is a new tenant and the rent has been increased to \$1200 which includes \$200 for expenses.
- B. Shirley Hodek made a motion not to sell Grace House. Tim Brown seconded. Motion passed.

VIII. New Business

- A. Pastor Diehm noted that our church is staffed in an appropriate way.
- B. Transition Task Force will be trained and organized by Pastor Diehm and will include President of the Executive Council and men and women of the congregation.
- C. Purpose of Transition Task Force is to determine the mission of the church, hold cottage meetings with members, personal interviews, and small groups.
- D. Pastor shared a Behavior Covenant.

IX. Closing Prayer by Deacon Lindsay.

X. Adjournment: 12:09

Respectfully submitted,
Jan Sullivan

Personnel Director

Our team met twelve times over the past year, and dealt with a variety of personnel issues, including the following:

- Drafted a new Cell Phone Policy, and added it to the Personnel Manual.
- Finished the process of reviewing non-rostered Job Descriptions.
- Performed annual evaluations for all non-rostered staff.
- Joanne Caton-Frank resigned in April when the Parish Administrator position became part-time, 20 hours per week. She was replaced by Barb Woodard as an Interim Office Administrator. Part of this transition involved creating a new job description for that position, and performing an exit interview with Joanne.
- At the direction of Executive Council, work was started on drafting a Rostered Team Leadership Description Continuing Resolution. That work was completed and approved by Executive Council in November.
- Kacey Costello was hired as a temporary Nursery Attendant for the summer.
- A search process was started to staff the Office Administrator position. A web-based search was conducted that yielded 76 applicants. Three were interviewed and deemed not a good fit. A second search was conducted targeting likely candidates through conventional media, which yielded three good prospects, one of which was ultimately hired in the person of Deb Musil. She came on board Oct. 2nd.
- Heather Rohde's performance as Youth Worship Music Director was applauded by dropping the "interim" classification.
- Sue Gircsis was rehired as Nursery Attendant commencing at the start of the fall Sunday School program.
- At the direction of Executive Council, the Personnel Committee convened a Nominating Committee which generated a full slate of candidates for positions in 2020. That slate was approved by the annual Congregational Meeting.

Submitted by
Rex Rickly,
2019 Personnel Director

Property Director

Notable items for 2019:

- A team met in March to discuss the financial situation regarding Grace House. The team reached a unanimous decision to recommend to Executive Council that Grace House should NOT be sold.
- The parking lots were resealed and re-painted in September.
- A new tenant moved into Grace House, signing a 1-year lease that runs from November 1, 2019 through October 31, 2020.
- New lights and fixtures were installed in the fellowship hall during the last part of the year. The materials, valued at approximately \$6,000, were donated.

Notes for future reference:

- We will need to clean (pressure wash) and seal the sanctuary roof.
- The city plans to replace the culvert on Broadway. Access to the north parking lot will be limited to the bridge from the main parking lot.
- There is erosion along the creek on the east end of church side parking lot which will need to be dealt with at some point.
- Tree removal and/or trimming around the parking lots will be needed within the next year or two.
- Updates to the building use policy should be made in regards to the alcohol policy for events held in the Fellowship Hall by members.

Submitted by
Mike Holthouse,
2019 Property Director

Finance Director

2020 Mission Plan

The 2020 Mission Plan was amended at the annual December Congregation meeting on Sunday the 15th and resulted in a projected deficit of \$7,689. The Mission Plan was approved overwhelmingly by the congregation. The deficit should not be a problem with St. Matthew's current excess cash and in our projected offering unless there are some significant unforeseen expenses in 2020.

Stewardship Pledge Cards 2020

A total of 63 Pledge Offerings cards for 2020 were received as of December 27th for a total of \$238,316. This compares to 85 pledge cards received for 2019 which totaled \$276,640. The decrease of \$38,444 is concerning. However, we have faith that many individuals not pledging will continue to financially support St. Matthew. I appreciate all the effort which Jan Sullivan spent into tabulating the pledges this past year.

Finance Summary for 2019

The regular offering for 2019 was \$336,035.89 compared to the Mission Plan anticipated offering of \$340,000. In addition, one-time stock gifts and other cash donations of \$27,941.54 were received. Temporary restricted offerings totaled \$45,762.26 and Special Collections were \$4,778.31 with total revenues of \$414,518.00.

In 2019 total expenses were \$374,286.48, compared to the Mission Plan of \$346,146.08. The expenses include non-budgeted items in the Mission Plan such as temporary restricted items, primarily transitional housing, and other special collections. After interest income of \$1,584.92, St. Matthew had \$41,816.44 in net revenue in excess of our expenses. St. Matthew was very blessed in 2019.

Dean Hauptman
St. Matthew Finance Director

St. Matthew Evangelical Lutheran Church

STATEMENT OF FINANCIAL POSITION

As of December 31, 2019

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
11100 General Checking - Huntington 1	72,014.11
11400 Endowment - Third Federal 0774	19,656.40
11500 Unrestricted Savings - Third Fe	25,005.22
11800 Restricted Savings - Third Fede	52,121.02
Total Bank Accounts	\$168,796.75
Total Current Assets	\$168,796.75
Fixed Assets	
14100 400 N. Broadway	2,635,000.00
14200 Grace House 229 Pearl	100,914.36
14400 432 N Broadway Street	182,000.00
14500 721 N Jefferson Apartment Unit	787,000.00
Total Fixed Assets	\$3,704,914.36
TOTAL ASSETS	\$3,873,711.11
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	\$ -1,595.09
Long-Term Liabilities	
24200 Mission Investment Fund	70,932.37
Total Long-Term Liabilities	\$70,932.37
Total Liabilities	\$69,337.28
Equity	
30001 Unrestricted Net Assets	3,596,213.83
32000 Retained Earnings	69,626.67
33000 Restricted Savings Account	0.00
33030 LDR - St. Matthew Disaster Resp	1,506.39
33100 Property Management Maintenance	32,007.78
33200 Congregational Life	5,704.60
33300 Comprehensive Youth	189.85
33400 Communication Evangelism	5,962.40
33460 Stewardship	335.00
33500 Memorial	6,415.00
Total 33000 Restricted Savings Account	52,121.02
33010 Unrestricted Savings	25,005.22
34000 Endowment	19,656.40
Opening Bal Equity	-15.75
Net Revenue	41,766.44
Total Equity	\$3,804,373.83
TOTAL LIABILITIES AND EQUITY	\$3,873,711.11

Treasurer

Continued

St. Matthew Evangelical Lutheran Church Statement of Activity: January - December 2019

	<u>Total</u>
Revenue	
44000 Offerings	336,035.89
44100 Special Collection Offerings	4,778.31
44200 Temp Restricted Offerings	45,762.26
44400 One-time Gifts	27,941.54
Total Revenue	\$ 414,518.00
Gross Profit	\$ 414,518.00
Expenditures	
51000 Benevolence	5,932.31
51010 ELCA - Mission Support	7,946.83
51015 ELCA - World Hunger	870.00
51040 Mission Partners	375.00
Total 51000 Benevolence	\$ 15,124.14
Total 52100 Pastor Tom	\$ 74,730.53
Total 52200 Deacon	\$ 62,797.84
Total 52290 Pastor Bill Diehm	\$ 36,135.43
52350 Pastor Substitute	1,094.00
Total 52400 Pastoral Admin. Assistant	\$ 27,155.38
52500 Music Personnel	
52510 Organist	20,050.00
52511 Worship Musicians	1,775.00
52520 Luther Choir Director	2,541.00
52530 Kids of the Kingdom Director	1,972.25
Total 52500 Music Personnel	\$ 26,338.25
Total 52600 Parish Nurse	\$ 7,629.96
52700 Nursery Staff	1,081.50
52800 Custodian	12,191.50
52900 FICA for Non-pastors	7,082.56
Total 53000 Administration	\$ 16,376.36
53060 Workers Compensation	1,020.67
Total 53120 Finance	\$ 2,775.38
Total 53130 Property Management	\$ 39,765.30
53210 Specially Approved Supplies & M	90.69
Total 54000 Congregational Life Ministry	\$ 6,802.98
Total 55000 Comprehensive Youth Ministry	\$ 9,159.77
Total 56000 Communication Evang. Ministry	\$ 886.77
Total 57000 Social Concerns Ministry	\$ 20,274.82
Total 58000 Small Group Ministry	\$ 2,340.42
65600 Payroll Expenses	0.00
67000 Interest Expense	3,432.23
Unapplied Cash Bill Payment Expense	0.00
Total Expenditures	\$ 374,286.48
Net Operating Revenue	\$ 40,231.52
Other Revenue	
70100 Interest Income	1,713.78
90000 Released from restrictions	84.95
91000 Designated funds carried over	-263.81
Total Other Revenue	\$ 1,534.92
Net Other Revenue	\$ 1,534.92
Net Revenue	\$ 41,766.44

Treasurer

Continued

St. Matthew Evangelical Lutheran Church

STATEMENT OF ACTIVITY BY MONTH
January - December 2019

	JAN 2019	FEB 2019	MAR 2019	APR 2019	MAY 2019	JUN 2019	JUL 2019	AUG 2019	SEP 2019	OCT 2019	NOV 2019	DEC 2019	TOTAL
Revenue													
44000 Offerings	28,476.69	30,071.73	31,752.70	28,105.81	27,945.29	27,534.98	19,409.33	25,377.69	23,150.70	27,372.33	27,795.81	39,042.83	\$336,035.89
44100 Special Collection Offerings		378.31			285.00	2,285.00		1,645.00			10.00	175.00	\$4,778.31
44200 Temp Restricted Offerings	2,463.27	4,028.26	3,705.77	3,048.89	3,057.27	3,486.15	1,679.27	1,712.28	707.27	2,655.76	2,607.48	16,610.59	\$45,762.26
44400 One-time Gifts				5,000.00	4,089.05	2,000.00	2,000.00					14,852.49	\$27,941.54
Total Revenue	\$30,939.96	\$34,478.30	\$35,458.47	\$36,154.70	\$35,376.61	\$33,021.13	\$25,373.60	\$28,734.97	\$23,857.97	\$30,028.09	\$30,413.29	\$70,680.91	\$414,518.00
GROSS PROFIT	\$30,939.96	\$34,478.30	\$35,458.47	\$36,154.70	\$35,376.61	\$33,021.13	\$25,373.60	\$28,734.97	\$23,857.97	\$30,028.09	\$30,413.29	\$70,680.91	\$414,518.00
Expenditures													
51000 Benevolence		378.31	25.00	1,000.00	285.00			3,910.00	159.00			175.00	\$5,932.31
51010 ELCA - Mission Support	570.00	652.83	705.00	718.00	696.00	646.00	484.00	563.00	518.00	604.00	605.00	1,185.00	\$7,946.83
51015 ELCA - World Hunger	200.00		100.00	550.00							20.00		\$870.00
51040 Mission Partners					375.00								\$375.00
Total 51000 Benevolence	770.00	1,031.14	830.00	2,268.00	1,356.00	646.00	484.00	4,473.00	677.00	604.00	625.00	1,360.00	\$15,124.14
52100 Pastor Tom													\$0.00
52110 Compensation													\$0.00
52111 Salary	6,100.00	6,100.00	6,100.00	6,100.00	6,100.00	6,100.00	6,100.00	3,629.50	2,470.50				\$48,800.00
52112 Car/Business Expenses	258.32	258.32	258.32	258.32	258.32	258.32	258.32	258.32	350.17				\$2,416.73
Total 52110 Compensation	6,358.32	3,887.82	2,820.67				\$51,216.73						
52120 Benefits													\$0.00
52121 Retirement and Medical	2,427.94	2,427.94	2,427.94	2,427.94	2,427.94	2,427.94	2,427.94	1,784.94					\$18,780.52
52123 Continuing Education				1,000.00									\$1,000.00
52124 Social Security	466.66	466.66	466.66	466.66	466.66	466.66	466.66	277.67	188.99				\$3,733.28
Total 52120 Benefits	2,894.60	2,894.60	2,894.60	3,894.60	2,894.60	2,894.60	2,894.60	2,062.61	188.99				\$23,513.90
Total 52100 Pastor Tom	9,252.92	9,252.92	9,252.92	10,252.92	9,252.92	9,252.92	9,252.92	5,950.43	3,009.66				\$74,730.63
52200 Deacon													\$0.00
52210 Compensation													\$0.00
52211 Salary	3,417.17	3,412.84	3,412.84	3,412.84	3,412.84	3,412.84	3,412.84	3,412.84	3,412.84	3,412.84	3,412.84	3,412.84	\$40,958.41
52213 Housing	529.50	529.50	529.50	529.50	529.50	529.50	529.50	529.50	529.50	529.50	529.50	529.50	\$6,354.00
Total 52210 Compensation	3,946.67	3,942.34	\$47,312.41										
52220 Benefits													\$0.00
52212 Car/Business Expenses			687.09		785.06			516.63		346.94		530.47	\$2,866.19
52221 Retirement and Medical	968.27	968.27	968.27	968.27	968.27	968.27	968.27	968.27	968.27	968.27	968.27	968.27	\$11,619.24
52223 Continuing Education			959.61									40.39	\$1,000.00
Total 52220 Deacon	968.27	968.27	2,614.97	968.27	1,753.33	968.27	968.27	1,484.90	968.27	1,315.21	968.27	1,539.13	\$15,495.43
Total 52200 Deacon	4,914.94	4,910.61	6,557.31	4,910.61	5,695.67	4,910.61	4,910.61	5,427.24	4,910.61	5,257.55	4,910.61	5,481.47	\$62,797.94
52290 Pastor Bill Diehm													\$0.00
52291 Compensation													\$0.00
52292 Salary													\$0.00
52299 Social Security													\$0.00
Total 52291 Compensation													\$0.00
52295 Benefits													\$0.00
52293 Car/Business Expense													\$0.00
52296 Retirement and Medical													\$0.00
52298 Continuing Education													\$0.00
Total 52295 Benefits													\$0.00
Total 52290 Pastor Bill Diehm													\$0.00
52350 Pastor Substitute													\$0.00
52400 Pastoral Admin. Assistant													\$0.00
52410 Compensation													\$0.00

Treasurer

Continued

	JAN 2019	FEB 2019	MAR 2019	APR 2019	MAY 2019	JUN 2019	JUL 2019	AUG 2019	SEP 2019	OCT 2019	NOV 2019	DEC 2019	TOTAL
52411 Salary	2,791.66	2,791.66	2,791.66	2,791.66	1,396.20	1,396.20	1,396.20	1,396.20	1,396.20	2,234.10	1,394.00	1,804.00	\$23,569.74
Total 52410 Compensation	2,791.66	2,791.66	2,791.66	2,791.66	1,396.20	1,396.20	1,396.20	1,396.20	1,396.20	2,234.10	1,394.00	1,804.00	\$23,569.74
52420 Benefits													\$0.00
53421 Retirement and Medical	896.41	896.41	896.41	896.41									\$3,585.64
Total 52420 Benefits	896.41	896.41	896.41	896.41									\$3,585.64
Total 52400 Pastoral Admin. Assistant	3,688.07	3,688.07	3,688.07	3,688.07	1,396.20	1,396.20	1,396.20	1,396.20	1,396.20	2,234.10	1,394.00	1,804.00	\$27,155.38
52500 Music Personnel													\$0.00
52510 Organist	1,662.50	1,662.50	1,662.50	1,662.50	1,662.50	1,662.50	1,662.50	1,662.50	1,662.50	1,662.50	1,662.50	1,762.50	\$20,050.00
52511 Worship Musicians	225.00	75.00	225.00	225.00	125.00	350.00	350.00	75.00	325.00	297.00	250.00	50.00	\$1,775.00
52520 Luther Choir Director	231.00	264.00	297.00	369.00	264.00	66.00			231.00	297.00		528.00	\$2,541.00
52530 Kids of the Kingdom Director	189.75	253.00	218.50	230.00	362.25	172.50			230.00	230.00	155.25	161.00	\$1,972.25
Total 52500 Music Personnel	2,308.25	2,254.50	2,403.00	2,255.50	2,413.75	1,901.00	2,012.50	1,737.50	2,218.50	2,264.50	2,067.75	2,501.50	\$26,338.25
52600 Parish Nurse													\$0.00
52610 Salary	635.83	635.83	635.83	635.83	635.83	635.83	635.83	635.83	635.83	635.83	635.83	635.83	\$7,629.96
Total 52600 Parish Nurse	635.83	\$7,629.96											
52700 Nursery Staff	228.00												\$0.00
52800 Custodian	1,110.00	735.00	1,290.00	570.00	1,425.00	885.00	829.00	885.00	1,312.50	885.00	680.00	1,605.00	\$12,191.50
52900 FICA for Non-pastors	676.79	635.17	674.99	620.79	589.55	533.73	509.05	520.52	544.39	616.90	526.66	634.02	\$7,082.56
53000 Administration													\$0.00
53010 Telephone	258.04	390.42	195.21	196.61		196.61	397.17	200.56		401.48	200.92	200.92	\$2,637.94
53014 Office Supplies	197.25	77.79	154.52	119.41	313.37	9.99	74.94	34.98	87.97	171.96	287.42	324.13	\$1,853.73
53015 REALM expenses	125.00	129.00	129.00	129.00	129.00	129.00	129.00	129.00	129.00	129.00	129.00	129.00	\$1,544.00
53020 Internet		64.00	64.00	64.00	64.00	85.17	64.00	64.00	64.00	85.17	64.00	64.00	\$746.34
53040 Postage	6.50	345.60		16.30	58.80				110.00		55.00	165.00	\$755.60
53050 Conference Expense					300.00						19.90		\$115.29
53070 Pastoral Resources													\$0.00
53080 Office Equipment	36.89						436.05						\$472.94
53090 Office Eq. Maintenance Agmt.		758.40			171.82			129.11	153.41		216.05		\$1,428.79
53100 Leased Office Equipment	469.38	475.92	477.11	491.81	482.46	717.46	482.46	485.72	485.72	485.72	485.72	485.72	\$6,025.20
53110 Miscellaneous	6.40	10.66	89.53	29.89							380.25		\$496.53
Total 53000 Administration	1,099.86	2,251.79	1,089.37	1,046.82	1,517.45	1,233.62	1,583.62	1,049.37	1,030.10	1,273.83	1,838.26	1,368.77	\$16,376.36
53060 Workers Compensation		64.48		64.60		318.31	73.31	462.00					\$1,020.67
53120 Finance					292.00								\$292.00
53122 Stewardship Supplies	77.88		89.15	89.01				88.33		88.31			\$432.68
53123 Service Cost/Fees - Intuit/Vanc	256.24	136.33	167.97	139.13	198.82	145.25	135.06	136.58	139.86	300.23	108.73	186.50	\$2,050.70
Total 53120 Finance	334.12	136.33	257.12	139.13	579.83	145.25	135.06	224.91	139.86	388.64	108.73	186.50	\$2,776.38
53130 Property Management													\$0.00
53131 Supplies	7.00	178.06	62.50	229.90	74.28		466.90	374.41	19.96		137.08	26.66	\$1,576.75
53132 Utilities	1,488.21	1,558.05	1,391.69	1,193.10	923.75	838.83	978.81	1,096.93	948.59	1,233.53	408.99	1,355.18	\$13,415.46
53133 Insurance	1,885.69	691.59	691.59	691.59	691.59	691.59	691.59	691.59	691.59	691.59			\$8,110.00
53134 Repairs and Maintenance	933.25	438.50		475.00	140.00	304.27	2,322.50	792.60			892.60		\$6,298.72
53135 Lawn Care/Snow Removal	220.00	1,284.00	540.00	328.00									\$3,346.00
53139 Parking Lot Improvement									3,540.00				\$3,540.00
53140 Grace House	1,018.56						1,018.56		1,349.00	93.25			\$3,479.37
Total 53130 Property Management	5,552.71	4,150.20	2,685.78	2,917.59	1,829.62	1,894.49	5,478.36	2,955.53	6,549.14	2,018.37	1,498.67	2,354.84	\$39,765.30
53210 Specially Approved Supplies & M					90.69			125.94					\$80.69
54000 Congregational Life Ministry							43.27						\$129.94
54010 Adult Choir Music & Supplies										86.21			\$129.46
54011 Kids' Choir/Music											17.07		\$50.00
54013 Praise Team/Music											17.61		\$17.61
54020 Worship Supplies/Bulletins	268.93	36.09	57.00	399.82		57.00	144.30	57.00	83.19	49.50	159.54	196.01	\$1,229.18
54040 Altar Guild		97.96	79.00		176.75	153.87	144.00			409.65			\$1,340.33
54060 Flowers			180.00	462.25	696.45	183.75	225.00	138.75	135.00	225.00	107.50	550.00	\$2,903.70
54070 Outdoor Worship													\$20.00
54080 Organ Main.	10.00			407.50									\$407.50

Cash Basis Saturday, February 1, 2020 09:53 PM GMT-05:00

Treasurer

Continued

	JAN 2019	FEB 2019	MAR 2019	APR 2019	MAY 2019	JUN 2019	JUL 2019	AUG 2019	SEP 2019	OCT 2019	NOV 2019	DEC 2019	TOTAL
54100 Stephen Ministry Expenses			109.40										\$109.40
54120 Health & Wellness		99.99					157.50						\$257.49
54160 Adult Sunday School / Bible stu											214.35		\$214.35
Total 54000 Congregational Life Ministry	278.83	234.04	425.40	1,289.57	873.20	394.62	714.07	319.89	218.19	770.26	516.07	788.94	\$6,802.98
55000 Comprehensive Youth Ministry										189.89			\$189.89
55010 Luther Middle (6-8 Youth group											620.00		\$620.00
55020 Luther League						92.57					67.86	34.99	\$205.42
55030 Conv. Retreats, Workshops, Adul	350.00			10.00							525.00		\$975.00
55070 Sunday School (Pre K-5th)			461.47								145.91		\$607.38
55071 Lesson Materials													\$0.00
55072 Supplies and Misc.	114.90												\$114.90
Total 55070 Sunday School (Pre K-5th)	114.90	461.47	461.47	10.00	145.91	145.91	79.98	79.98	79.98	79.98	79.98	79.98	\$802.24
55080 Sunday School (6th - 12th)													\$0.00
55081 Lesson Materials			42.65			97.20							\$409.18
55082 Supplies & Misc.													\$97.20
Total 55080 Sunday School (6th - 12th)	856.00	42.65	2,110.00	275.00	36.60	97.20	639.11	36.60	329.93	40.32	136.49	34.99	\$3,491.46
55090 Confirmation Ministry/Retreat			168.49										\$168.49
55100 Vacation Bible School													\$0.00
55130 Partners in Education		500.00						1,000.00					\$1,500.00
55140 First Communion Ministry/Retrea		71.46		92.32									\$163.78
Total 55000 Comprehensive Youth Ministry	1,320.90	614.11	2,737.96	377.32	1,182.51	1,822.51	230.21	483.54	483.54	230.21	1,349.35	34.99	\$8,159.77
56000 Communication Evang. Ministry													\$0.00
56010 Materials and Supplies													\$0.00
56020 The Lutheran		78.40											\$78.40
56030 Newspaper Advertising	17.70		14.16		31.86	14.16	17.70	14.16	17.70	14.16	14.16	17.70	\$187.62
56040 Video Spiritual Production				59.95					305.00				\$364.95
Total 56000 Communication Evang. Ministry	17.70	92.56	14.16	59.95	31.86	14.16	96.10	14.16	322.70	113.16	92.56	17.70	\$866.77
57000 Social Concerns Ministry													\$0.00
53150 LDR - St. Matthew Disaster Reso						59.50							\$59.50
57100 Transitional Housing Transfer O	510.00	508.00	608.00	518.00	555.00	593.00	500.00	563.00	493.00	465.00	433.00	14,459.32	\$20,215.32
Total 57000 Social Concerns Ministry	510.00	508.00	608.00	518.00	555.00	642.50	500.00	563.00	493.00	465.00	433.00	14,459.32	\$20,274.82
58000 Small Group Ministry			203.92										\$203.92
58010 Senior Happy Hour										319.49			\$319.49
58020 Books and Video Series		62.64											\$62.64
58030 Socials & Promotional Items		600.00			86.37		42.43						\$728.80
58040 Miscellaneous				60.96									\$1,025.57
Total 58000 Small Group Ministry	0.00	666.56	866.56	86.37	86.37	42.43	42.43	0.00	319.49	319.49	554.61	410.00	\$2,340.42
65600 Payroll Expenses	302.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$302.43
67000 Interest Expense		300.52	269.55	286.40	284.97	292.49	281.12	288.57	286.61	275.33	282.64	271.60	\$3,432.23
Unapplied Cash Bill Payment Expense		0.00		0.00									\$0.00
Total Expenditures	\$33,001.45	\$31,724.27	\$34,286.02	\$32,181.06	\$28,842.91	\$25,226.50	\$29,801.29	\$28,390.96	\$32,115.02	\$27,775.01	\$27,163.14	\$43,778.85	\$374,286.48
NET OPERATING REVENUE	\$-2,061.49	\$2,754.03	\$1,172.45	\$3,973.64	\$6,533.70	\$7,794.63	\$-4,427.69	\$344.01	\$-8,257.05	\$2,253.08	\$3,250.15	\$26,902.06	\$40,231.52
Other Revenue													\$0.00
70100 Interest Income	129.48	129.65	129.84	131.99	145.35	157.37	157.63	157.89	146.28	146.52	146.73	135.05	\$1,713.78
90000 Released from restrictions			84.95										\$84.95
91000 Designated funds carried over													\$0.00
Total Other Revenue	\$129.48	\$129.65	\$49.02	\$131.99	\$145.35	\$157.37	\$157.63	\$157.89	\$146.28	\$146.52	\$146.73	\$85.05	\$1,594.92
NET OTHER REVENUE	\$129.48	\$129.65	\$-49.02	\$131.99	\$145.35	\$157.37	\$157.63	\$157.89	\$146.28	\$146.52	\$146.73	\$85.05	\$1,594.92
NET REVENUE	\$-1,932.01	\$2,883.68	\$1,123.43	\$4,105.63	\$6,679.05	\$7,952.00	\$-4,270.06	\$501.90	\$-8,060.77	\$2,399.60	\$3,396.88	\$26,987.11	\$41,786.44

Altar Guild

The Altar Guild prepares the Altar, Chancel, and at times, parts of the Sanctuary prior to worship, as part of this behind the scene ministry. A sincere "**thank you**" to all who helped the Altar Guild in any way in 2019; by simply ordering flowers for Easter or Christmas, you helped us. Without your help we could not function. The Altar Guild arranges all the special flowers that are given to beautify our sanctuary and everyone has an opportunity to share in the beautiful sight of the special times during the year.

We collected donations for Spring flowers and Easter lilies for Easter Sunday; we had 55 plants this year.

St. Matthew celebrated three weeks of Harvest Home on October 6, 13, & 20 and appreciated all who donated items or came to help display them. We all enjoyed the harvest which included mum plants, grasses, and canned produce.

Our Sanctuary was gradually decorated for Advent and Christmas with the finished product including 30 poinsettias on Christmas Eve; hope you all enjoyed it!

We especially thank those who helped by hanging the roping and the Advent candle wreath. Other St. Matthew members hung the large sanctuary wreaths and prepared the new Christmas trees for decorating. Several Altar Guild members prepared the evergreen crosses for the church building doors and the mini bunches for the covered entrance. Several other people came in on Saturday to take down the roping and Advent Wreath and undecorate the trees and boxed them until next Advent. Thank You!

We can **always** use more help and you can join us at any time during the year. Contact any Altar Guild member for more information.

Under the continuing theme of "many hands make light work" the St Matthew Altar Guild will continue Living God's Love.

Sandy Andrews, Chair

Worship Team

I would like to thank the members of the Worship Team and all the people who participated in and helped enhance our worship services during 2019. We have continued our diverse worship options such as Praise, Blues, Jazz, youth and adult choirs. In this past year the Worship Team completed the following:

- Increased the number of people directly participating in worship services.
- Developed a youth-oriented family service for Christmas Eve.
- Changed advent services to include sermons and an alternate worship style.
- Encouraged youth to do readings and participate more in worship.
- Scheduled Sunday Schoolers to sing at a regular service once each quarter.
- Scheduled special music performances by youth and adults at services.
- Performed the Chicago Folk and Beatles Service.
- Conducted 3 Healing Services.

To meet our goals in 2020 to enhance the worship experience, to increase the participation of our congregation, and to create outreach opportunities to the community, we have identified some new and exciting strategies:

- Develop a St. Patrick Irish service with bagpipes and Celtic hymns..
- Develop a Spanish Style Worship Service with Spanish liturgy setting, Spanish lunch after service with pinata for youth etc.
- Host the Martin Luther King community service in January.
- Develop a Black History month service in February.
- Have the Oberlin Brass Quintet play at a service and do a workshop for youth musicians.
- Repeat Native American and Animal Blessing Services.
- Design bulletin inserts for special services for congregation members to invite others.

Respectfully submitted, LGL
John Burke, chairman

Worship Team

Continued

Service Schedule - 2020

- 1/5/20 – E & L -The Feast (Cindy Piovarchy to Play)
- 1/12 – E – Service of the Word L- Praise
- 1/19 – E & L Setting 1 (new setting)
- 1/20 – Community Martin Luther King Service 7pm
- 1/26 - E-Praise L-Service of the Word (Cindy to play)
- 2/2 – E & L -The Feast (Presentation of our Lord Sunday – change color to white)
- 2/9 – E – Service of the Word L- Blues/Gospel setting 6
- 2/16 – E & L Setting 1
- 2/23 - E & L Gospel setting 6 with Kathy Kraus speaking about slave quilts at both services and further discussion between services
- 2/26 – Ash Wednesday service 7pm
- 3/1 – E & L -The Feast (Carol Muhlback to Play)
- 3/8 – E – Service of the Word L- Praise (Cindy to Play)
- 3/15 – E – Setting 1 L- Setting 1 St. Patrick service with First Communion and bagpiper Ruth Chapman at 11am service (Ruth will do a bagpipe demonstration at 10:30)
- 3/22 - E-Praise L-Service of the Word
- 3/25 – Wednesday Community Lent Service 7pm – Holden Evening Prayer with pastor's message
- 3/29 – E & L - 5th Sunday – healing service
- 4/5 – E & L Palm Sunday service
- 4/9 – Maundy Thursday Service 7pm
- 4/10 – Good Friday Service of the Living Cross 7pm
- 4/11 – Easter Vigil Service for all Lutheran Cluster Churches 8pm
- 4/12 – Easter services 7,9,11am with youth brass
- 4/19 – E – Setting 1, L- Setting I with Oberlin Brass Quintet and workshop between services for young musicians
- 4/26 – E -praise, L – Service of the word

Parish Nurse

1. Blood pressure screening monthly between Sunday services has been well attended; especially on the Sundays which had only one service. Tuesday morning is also an option some parishioners take advantage of coming in for their BP check.
2. Articles in the *Wings@StMatthewMedina* / newsletter: AED: What is it? What is it used for? Drivers License and ID card (Next of Kin Emergency Contact), Friendly Visitor Information and What to do with Expired Medications.
3. Home, nursing home/assisted living facilities and hospital visits to parishioners continue to be well received. Follow up phone calls to parishioners after discharge from hospitals are also placed.
Reminder: PLEASE notify the church office if you want us to be aware when you or a family member are hospitalized, or of an upcoming surgery. Also, we MUST have the parishioner's permission to place their name in the Sunday bulletin for any medical concern.
4. Friendly Visitors – at the end of October, we had a meeting to revise the list of parishioners who would benefit (and have agreed) to have visits and phone calls. Currently, 9 parishioners receive this ministry. “Thank you,” to the 6 volunteers who spend their time with these folks.
5. Altar flowers are welcomed, during my visits on Tuesday afternoon. The homebound love to see them arrive with my visits.
6. First Aid kits (3) were updated at the end of the year. We have three (3) in the church: in the closet of the narthex, down in the Sunday school cupboard and in the Room of the Cross cupboard. All three are marked with a white cross and sign, so they can be located quickly.
7. AED – as stated above, I wrote an article for the *Wings* about our AED in the church. (New pads replaced the expired pads this past summer; the battery will expire July, 2020.) I am in the process of trying to facilitate a LST paramedic to come to the church to give instruction on the use of an AED. More information to follow in future bulletins.
8. Sunshine Meals – we continue to offer this ministry to those who may benefit from meals delivered in time of need. (Several parishioners are appreciative of the offer, but do not take advantage of it.)
9. Researching physicians, medication information, medical procedures, long-term care facilities, senior services and support services are just a few of the things I facilitate for the parishioners – upon request. Since medical information is confidential, I will share just a few requests: “I need a ride to a doctor appointment,” “how do I find a piece of medical equipment,” “where can I locate cost-effective medical supplies for my family member,” “how do I find out that facility's admission criteria,” etc. It is rewarding to get positive results when going through the process.
10. Thank you for supporting the Parish Nurse Ministry.

Submitted by,
Brenda Disbrow
Parish Nurse

Communication Evangelism

The CE Team has continued providing Audio and Video services for our Sunday worship. The bulletins and announcements are available on the St. Matthew web site (www.stmatthewmedina.org) in the Member Section. The Sermons are also available online in the same section.

The outside advertising for St. Matthew includes a weekly listing in the Saturday issue of The Gazette on the Religion page. This was edited during the summer months when we went to one worship service.

The team has started to create a video that will highlight our Praise Service. This will hopefully appear in 2020.

The Communication Evangelism Ministry Team in 2019 consisted of Larry Mohler, Rex Rickly, Dale Weygandt, Jackie Jordan, and Sandy Andrews, chair.

Submitted by,
Sandy Andrews, Chair

Statistical Summary

Baptisms

Alivia Autumn Neururer
Jolene Theresa Gourdin Moyer
Maude Justine Gourdin Moyer
Charles Russell Bailey

First Communion

Trevor Rohde
Ella Heinz
August Weight
Addison Shook
Kayla Shook
Emma Gierhart
Mason Cooper
Jacob Gabler
Lucas Hogan
Trevor Terihay

Confirmation

Colin Shrader
Jesse Rahe
Dylan Bell
Martha Weight
Hallie Haycook

Joined

Ellen Jakovcic
Adam Russell Bailey
Christopher Ilg

Transferred Out

Karen Blair
Ryan Kovacik
Alan & Delores Ivan
Ken & Jackie Jordan
Joel Jordan
Jaymee Dudas

Deaths

Don Helms
Tamara Arnold
Judy Gorfido
Phyllis Reese
Robert Suthers
Raymond Denson

Statistical Summary

2019 Worship Attendance

<u>Date</u>	<u>8:30</u>	<u>11:00</u>	<u>Total</u>	<u>Signed BOF</u>	<u>Did not sign</u>
Sunday, January 6, 2019	55	75	130	100	30
Sunday, January 13, 2019	67	122	189	119	70
Sunday, January 20, 2019	0	18	18	18	0
Sunday, January 27, 2019	61	44	105	92	13
Sunday, February 3, 2019	71	80	151	109	42
Sunday, February 10, 2019	80	57	137	99	38
Sunday, February 17, 2019	59	80	139	107	32
Sunday, February 24, 2019	55	60	115	77	38
Sunday, March 3, 2019	59	80	139	113	26
Sunday, March 10, 2019	49	72	121	91	29
Sunday, March 17, 2019	59	169	228	119	109
Sunday, March 24, 2019	76	43	119	98	21
Sunday, March 31, 2019	45	79	124	95	29
Sunday, April 7, 2019	75	66	141	103	38
Sunday, April 14, 2019	110	104	214	158	56
Easter Sunday, April 21, 2019	64	198/161	423	--	--
Sunday, April 28, 2019	66	75	141	107	38
Sunday, May 5, 2019	63	92	155	109	46
Sunday, May 12, 2019	87	107	194	91	103
Sunday, May 19, 2019	54	79	133	113	20
Sunday, May 26, 2019	57	54	111	111	
Sunday, June 2, 2019	52	97	149	149	
Sunday, June 9, 2019	87	64	151	151	
Sunday, June 16, 2019	119		119	119	
Sunday, June 23, 2019	121		121	121	
Sunday, June 30, 2019	150		150	150	
Sunday, July 7, 2019	81		81	81	
Sunday, July 14, 2019	109		109	109	
Sunday, July 21, 2019	90		90	90	
Sunday, July 28, 2019	92		92	83	9
Sunday, August 4, 2019	104		104	104	

2019 Worship Attendance

Continued

<u>Date</u>	<u>8:30</u>	<u>11:00</u>	<u>Total</u>	<u>Signed BOF</u>	<u>Did not sign</u>
Sunday, August 11, 2019	--		--	--	--
Sunday, August 18, 2019	225		225	168	57
Sunday, August 25, 2019	65	68	133	100	33
Sunday, September 1, 2019	54	56	110	80	30
Sunday, September 8, 2019	70	92	162	131	31
Sunday, September 15, 2019	71	57	128	98	30
Sunday, September 22, 2019	88	27	115	--	--
Sunday, September 29, 2019	60	112	172	--	--
Sunday, October 6, 2019	64	70	134	--	--
Sunday, October 13, 2019	88	57	145	95	50
Sunday, October 20, 2019	66	66	132	102	30
Sunday, October 27, 2019	112	69	181	106	75
Sunday, November 3, 2019	70	81	151	121	30
Sunday, November 10, 2019	156	--	156	122	34
Sunday, November 17, 2019	80	93	173	135	38
Sunday, November 24, 2019	95	87	182	133	49
Sunday, December 1, 2019	71	87	158	107	51
Sunday, December 8, 2019	61	81	142	116	26
Sunday, December 15, 2019	161	--	161	--	--
Sunday, December 22, 2019	110	75	185	114	61
Sunday, December 29, 2019	<u>90</u>	<u>0</u>	<u>90</u>	63	27
SUBTOTAL	4174	2895	7428	4,977	1,439
Easter Sunday April 21, 2019			423	213	210
Christmas Eve, December 24, 2019			408	115	293
GRAND TOTAL			8259	5,305	1,942

Average Sunday attendance, including Easter: 151; excluding Easter: 146

Notes:

BOF = Books of Friendship.

Worship attendance information, as reported by the usher counts at each service and weekly entries into our REALM membership database, does not include mid-week services. One service at 9:45 a.m. for Summer Worship, June 16 – August 18.

Comprehensive Youth

What a wonderful year it has been for the youth of our Church. Our youth have experienced a wide range of activities from service projects to fun activities as well as continuing their faith formation with our Lord and Savior. I have put together a summary of what our youth have done in the past year.

Vacation Bible School

Program -Roar

Dates June 24-28

Attendance: 50 youth

Sunday School

The theme for the year is Under Construction as the whole church is in a process of transition and change. Along with that, the Sunday School classes were re-configured. We did continue the team teaching within our Sunday School Classes. The Breakdown is as follows:

1. Pre-K to 1st Grade
2. 2nd - 3rd Grade
3. 4th - 5th Grade
4. 6th - 7th Grade
5. 8th grade. (This came from the youth wanting their own class.)
6. Christmas Program was performed on December 15th, entitled "Too Many Shepherds"

The classes all participated in a service project by coloring pictures and collecting food items that were sent to U.S Troops overseas.

Luther Middles Highlights

Here is a list of the activities they have been involved in.

- 8 youth attended the winter confirmation retreat at Lutheran Memorial Camp in January.
- 10 youth received communion for the first time on Sunday, March 17.
- Souper Bowl of Caring - February 3. The youth collected \$378.31 for Feeding Medina County.
- 7 youth attended a week of confirmation camp at Lutheran Memorial Camp in June.
- The group served dinner for the people that are involved with Operations Homes in June.
- In August they met at Garfield Elementary for Gaga Ball. In attendance were 15-17 youth. Other youth from the neighborhood also played.
- The youth designed their own t-shirt and the verse that was selected was Romans 12:21 - "Don't be defeated by evil, but defeat evil with good."
- Deacon Lindsay purchased a new Catechism curriculum for 2019-2020, and developed a curriculum for the 8th grade Sunday School class.
- In October, the youth participated in a food drive, where they collected 222 items for Feeding Medina County and the Salvation Army.

Comprehensive Youth

Continued

- The youth had their first bake sale and raised \$321.00. These funds will help support their fellowship and service efforts in 2020.
- Christmas party on Saturday, December 14 with lunch, an ugly sweater contest and gingerbread house decorating.

Luther League Highlights

1. New officers were elected.
Kacey Costello- President
Jenna Malloy - Vice President
Megan Malloy - Secretary
Alex Holthouse- Treasurer
2. They participated with other churches for the Purpose Palooza in June.
3. The cleaning of one of our Senior Members yard for Spring. In attendance were 6- 7 youth.
4. Mother's Day Service in May.
5. Thanksgiving Meal - In November which had 63 people in attendance.
6. Easter Breakfast.
7. The cleaning of the library to help move to its new location.
8. The 75th Celebration for Luther League- with a potluck which was held on November 10th.
9. Annual Spaghetti Dinner in February 17.
10. Lock in and Scavenger Hunt on February 15-16.
11. LYO

Other Highlights from Comprehensive Youth

1. On October 27, 2019- There were 5 youth who affirmed their Baptisms.
2. Senior Recognition was held on June 2.
3. The 8th grade mentoring program also went through a change. The program started in the fall instead of the spring. The thought process was that a stronger relationship can be built and fostered over the course of a year rather than a shorter period of time.
5. Acolyte Program- Deacon Lindsay sent a questionnaire asking what service their child would be interested in being active in this role, so a schedule could be created. This information was extremely helpful in planning for each Sunday and has worked, as we have had youth filling this role each and every Sunday.
6. The youth from 6th-8th grade were asked to fill out time and talent form as to where they see themselves being active in the life and growth of the church.

In conclusion, it has been my honor and privilege, not only to work with our dedicated teachers and youth leaders, but also with Deacon Lindsay in this past year. What a great year it has been of growth and new opportunities for these young people. I look forward to this next year as more exciting things will be happening.

Respectfully Submitted, Helen Graf

Social Concerns

February

- *Civil Rights Trail presentation between services by Bob and Carla Maas from their trip to Tennessee, Mississippi and Alabama in Fall 2018.
- *Communicated details via church bulletin and oral announcements about the annual MLK Jr. service sponsored by the Medina Ministerial Association on February 17th at Medina Presbyterian Church. (Postponed from January due to weather). Bob and Carla spoke at this service about MLK Jr. from their Civil Rights Trail trip.
- *Communicated details via church bulletin announcements about the annual Black History Month service at Second Baptist Church on Bronson St. in Medina.

April

- *Caring for God's Earth services on April 28th. Liturgy, music and prayers were focused on God's beautiful world and our responsibility to be good stewards of the earth given to us on loan from God. Rachel Knaggs had a children's sermon and information during the sermon time with information about how to reduce, reuse, and recycle. A walk and visit to Wolf Creek Environmental Center was set for the afternoon of April 28th. A Recycle bin for bulletins was placed in the narthex.

May

- *May 18th - Run For the Children 5K Run and 1 mile Walk at Hinckley Reservation in conjunction with our cluster churches. Proceeds benefited The Children's Center of Medina County.

June

- *Jen Knaggs had been doing research on joining the group Free Mom Hugs in Columbus for the LGBTQ Pride Parade in June. She was hoping to invite any interested members from St. Matthew to join her, but was unable to secure enough details about the event before the date to communicate the information needed to members. However, Jen and Rachel Knaggs, and Bob and Carla Maas did attend the parade.
- *Started collection of styrofoam egg cartons with collection bin in narthex, to be donated to local egg farmers as a way to reuse them and keep them out of the landfill. It has been an overwhelming success. (Collection suspended for winter months)
- *Bob and Carla attended a meeting at Medina City Hall for a vote on LGBTQ non-discrimination ordinance.
- *Communicated information in church bulletin about the limited showing of the movie Emanuel, a documentary about the shooting at Emanuel AME church in Charleston in 2015. The movie focuses on the ability of some survivors and families of the victims to show love and forgiveness to the shooter. The movie is now out on DVD.

Social Concerns

Continued

July

*Stuff the Bus campaign sponsored by United Way to collect school supplies for local children in need.

August

*Requested, and received, voluntary donations from the congregation to purchase 5 fans, and towels for Operation HOMES.

*Communicated information in church bulletin about the ELCA resource titled "A 60 Day Journey Toward Justice in a Culture of Gun Violence", which can be found on the ELCA website. This resource is a journey of prayer, scripture, stories and church teachings.

September

*Gods Work Our Hands event at Zion Lutheran Church on September 8th with our cluster churches. The event was to assemble care package kits for Lakeside Men's Shelter operated by Lutheran Metropolitan Ministry.

*Jen Knaggs suggested a collection for the Army National Guard unit that her nephew and St. Matthew member, Caleb Johnston, is assigned. These young adults will be shipping out to Afghanistan soon and would love care packages and special treats while deployed. The collection was initiated and hugely successful with 25 large boxes filled to ship overseas.

October

*John Baker shared information about a "Noisy Offering" that is done at the Lutheran Church he and Mary attend while in Florida for the winter. It is done during the Children's Sermon and the children really enjoy it, while it is teaching a lesson in generous giving to a charity chosen in advance. It was agreed to do our first "Noisy Offering" on October 13th, with funds going to the shipping costs of the donations to Afghanistan for the troops. It was very successful with the collection covering the total cost of shipping 25 boxes.

November

*Spaghetti dinner fundraiser for Operation HOMES at Prince of Peace Lutheran Church

December

*Co-hosted the first Advent service potluck dinner before worship on December 4th.

*A giving tree was placed in the narthex with the names of the children currently in Transitional Housing with suggestions for Christmas gifts.

Social Concerns

Continued

*Jim Frame gave an update and brief history of Transitional Housing at the annual congregational meeting and offered to answer any questions after the meeting. Also announced an Open House at both Transitional Housing locations on January 19, 2020.

*Discussion with Worship Team regarding the possibility of a Black History Month service on February 15, 2020.

*Bob and Carla met with friends from St. Francis Catholic Church. The friends both work at Catholic Charities and the husband is a deacon at St. Francis. We are hopeful to be able to organize some joint activities and service projects with St. Francis in the future.

*Transitional Housing did have more expenditures than income this past year due to insurance, repairs and maintenance. However, the total assets are adequate to date.

*Operation HOMES continues to host a small number of guests each month.

*Discussed Noisy Offering to be done on a quarterly basis with the charity announced before the collection.

*An invitation to Bishop Allende to come speak on the ELCA's Sanctuary Denomination declaration and immigration, as it relates to Christians and the ELCA, is still being considered.

Submitted by,
Carla Maas

Social Concerns

Transitional Housing - Balance Sheet - December 31, 2019

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Transitional Housing	37,661.03
Total Bank Accounts	\$37,661.03
Accounts Receivable	
Accounts Receivable (A/R)	0.00
Total Accounts Receivable	\$0.00
Total Current Assets	\$37,661.03
TOTAL ASSETS	\$37,661.03
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Noisy Offering Balance	297.00
Opening Balance Equity	0.00
Retained Earnings	34,277.55
Net Income	3,086.48
Total Equity	\$37,661.03
TOTAL LIABILITIES AND EQUITY	\$37,661.03

Transitional Housing - Profit and Loss - January-December 2019

	TOTAL
Income	
Grant Income	4,000.00
Noisy Offering	647.55
Treasurer Transfer	20,758.32
Total Income	\$25,405.87
GROSS PROFIT	\$25,405.87
Expenses	
Insurance	1,266.88
Noisy Offering Distribution	350.55
Repair & Maintenance	7,032.24
Utilities	13,669.72
Total Expenses	\$22,319.39
NET OPERATING INCOME	\$3,086.48
NET INCOME	\$3,086.48

Small Groups Ministry

Co-chairs: Heather Haycook and Corey Neururer

Committee Members:

- Lisa Burke
- Melody Costello
- Christy Gabler
- Heather Gerspacher
- Becky Malloy
- Cindy Rickly
- Janelle Shook

2019 was a busy year of faith, fun and fellowship.

Events

- Feb. 9th - SGM donated breakfast for the Congregational Retreat.
- Feb. 10th - Family Roller Skating event at Medina Skateland.
- March 1 - Wine and Beer Tasting Adult Social at Forest Meadows Villa Clubhouse. Approximately 14 people attended. It was a lovely evening of fellowship and friendship. Huge thank you to the Gerspacher family for donating the Clubhouse.
- March 20th - SGM supplied dinner and dessert for St. Matthew Lenten Dinner.
- April 5th - Crazy Cards in Fellowship Hall.
- May 5th - SGM hosted Cinco de Mayo themed Annual Ladies Tea.
- June - Men's Golf Outing at Bunker Hill
- July 7th - 4th of July iced coffee and muffins before Summer worship
- July 28th - St. Matthew Summer Family Picnic at the Burke Residence. Huge thank you to the Burkes for opening their home to us. It was so much fun, we'll do it again in 2020!
- August 11th - Outdoor Worship Service at Buckeye Woods, SGM provided iced coffee and light snacks/muffins
- September 27th - SGM hosted a Wreath Making Event that approx. 42 women attended at Janelle Shook's barn. Huge thank you to the Shooks for hosting. It was a perfect fall evening for food, fun and fellowship. There were 3 wreaths to choose from: a Medina Bee wreath, a Bee Happy wreath and a Fall Pumpkin wreath.
- October 6th - SGM hosted a Fall Festival and Chili Cook-off at Richardson's Farms. Families were able to pick pumpkins, go on a hayride and eat! A great time was had by all and the food was wonderful! Approximately 50 people attended. SGM invited the Zion congregation too. We did have at least 1 family attend.
- November 15th - SGM hosted Adult Game Night - approx. 13 people attended. *It was so much fun that SGM will host a monthly game night in 2020.*
- December 7th - SGM hosted a Cookie Exchange with a soup and salad bar.

Small Groups Ministry

Continued

- December 9th - SGM Team Committee Christmas meeting and sock exchange at PJ Marley's.
- December 18 - SGM hosted Advent Dinner and Family Craft

More from SGM

In the spirit of going green at St. Matthew, SGM ordered and sold coffee tumblers before and after services. Due to their popularity, we will continue to sell them in 2020. The mugs are green with our LGL logo and are only \$10. This will help eliminate costs of cups for the coffee bar and help promote St. Matthew in the community.

SGM donated all extra food from events to Cups Cafe.

SGM is also happy to provide the Coffee bar. The coffee bar continues to be a success before and after services.

Submitted by,
Heather Haycook,
Co-Chair

LGL Samaritan Fund

In 2019, the LGL Samaritan Fund Board of Trustees distributed \$32,000 to assist members of the congregation and of the community to give them a hand up during financial difficulties by paying towards their utilities, rent/mortgage, medical expenses, and, occasionally, tuition and other miscellaneous needs.

For those who are unaware of this fund, it was formed at the end of the year 2006 and has continued since its first meeting in January 2007. The ten-member board meets every month to review applications and to distribute the funds available for the month. It is indeed apparent that the dollars we have are not near enough to make a dent in the needs of Medina County. While we started out with an average of 10 applications each month, we are currently receiving up to 35 applications and, with only \$8,000 for a quarter, that does not near meet the needs. We have served more than 1300 family units, some frequently, others once, with a ceiling of \$5,000 in a lifetime.

Many people applying for assistance are working in restaurants at low pay, in home healthcare, or some are in landscaping or construction which has many layoffs. Some are women or men raising children alone, some are women or men living on their own, but just can't quite get there. While the fund was developed mostly for the members of St. Matthew, we have relatively few applying for assistance. Those who do are facing a stock market crash, a loss of job, high medical expenses, or other unexpected financial difficulties.

This is a ministry of St. Matthew Evangelical Lutheran Church. It is available to all in need. It also can accept donations to be added to the fund in order to help more people into the far-reaching future.

The Board of Trustees includes all clergy of St. Matthew, a person chosen to represent the original donor, and six other members who are rotated two each year. This year the board is comprised of Pastor Bill Diehm, Deacon Lindsay Bailey, Barb Woodard, Emily Faust, Susie Siebert, Tom Kotick, Bruce Reed, Loretta Thornton, Troy Gerspacher, and Amanda Kotick.

The goal of the board for 2020 is to review the function and procedures of the board and make the changes necessary to move into the future. With the prayers of the members of the congregation, and by "living God's love," this fund has been, and promises to continue to be, developed to continue to assist, financially, many more families.

Respectfully submitted,
Barbara Woodard,
Intake Specialist and Coordinator

Beyond the Wall: Making All Things New



When have you discovered newness in life through Christ? Did you have to step out in faith to do so? Perhaps you had to let go of your will and accept God's will. This is a major turning point in the faith journey of many people. There are examples in Scripture about Job (Job 29-30), Elijah (1 Kings 19:4-14), Mary Magdalene (Luke 8:1-2) and the women at the tomb (Luke 23:55-24:5). Consider the story of the rich young man (Matthew 19:16-26, Mark 10:17-31, Luke 18:18-30). He approached Jesus with a simple question: "What must I do to inherit eternal life?" Jesus replied, "Go, sell what you own, and give the money to the poor, and you will have treasure in heaven." When the young man heard this, he was very sad and walked away, because he was very rich. Given the choice, he found it difficult to forsake wealth in this world for the promise of God and eternal life.

Sometimes there are barriers or walls that complicate trying something new or stepping out in faith. What walls or barriers have you encountered? Consider the story of Zacchaeus (Luke 19:1-10), who wanted to witness Jesus preaching but was too short to see past the crowd. After Zacchaeus climbed a tree, Jesus called out to him and invited himself to lunch in Zacchaeus' home. We know what Jesus said to Zacchaeus, and he was a different person afterward. He had changed from wanting wealth and success in this world to desiring significance through a life of faith. When have you,

or your congregation, chosen success over significance? Perhaps when using numbers or the size of your facilities as a measure. Moving toward significance usually means sacrificing success. In what areas of ministry is your congregation seeking significance today?

Stepping out in faith may be a personal choice for a short time but usually involves accompanying others. As members in the body of Christ, we are not called to meet our own needs alone. The Great Commission (Matthew 28:16-20) calls us to go beyond our barriers and bring the message of Jesus Christ to others. This helps us grow beyond a Christian enclave to become servants of Christ and a serving community. In what ways has your congregation moved from an enclave to a servant community?

Overcoming barriers and walls to make things new involves stepping out in faith. It means shaking loose from lethargy and moving out from sheltered comfort. In the process we break the chains of sin that hold us back and divide us from making us one in Christ. When we share in the distress of God's heart to do the kingdom's work, we are in tune with God's will, choosing significance over success and becoming a servant community. This is when we feel the vitality of our faith and the power of the Holy Spirit. May you experience this newness in Christ in and through your ministry.