



Pastor Steve asked about our worship musicians. They are paid \$25.00 - \$50.00 per service. Our music director is paid hourly. Pastor Steve is trying to understand how the worship team works. Personnel working on trying to find a director for youth choir.

Deb is helping to put administrative budget together. Troy suggests that we up the office equipment budget to \$4000.

Troy suggested that we add a line for architect and renovation design. John felt we should keep it out of the budget.

John asked for ministry teams input and got no response.

John did a comparison from a year ago. Contributions were up but restricted funds were down. The Loop project and transitional housing came out of the restricted funds. John's point is that if there is a project the congregation steps up.

John will make the changes so the mission plan can be voted on at the November EC meeting.

John would like to see us give 10% of the sale of Promise place to the synod and pay off our Grace house loan.

- III. Treasurer's report: see written report. Up to date on benevolences. Pastor Steve moves to approve the report. Mary seconds. Report approved.
- IV. Pastor Steve's report: see written report
- V. Deacon Lindsay's report: see written report. Her hip surgery is scheduled for April 17, 2023.
- VI. Old Business:
  - A. Troy moved that we proceed with an architect. The cost of as built drawings is \$3200, and schematic design would be another \$2600. The schematic will help in Katie securing bids. Tim seconds the motion. Proceeding with the architect approved. This needs to be communicated to the congregation.
  - B. Dandelion Project. Bob Maas and Jordan Johnston will be a part of the Dandelion project and three others are in discernment. The first meeting is Oct. 22, 2022.
  - C. Nominating Committee: Still need Finance Director, and Communication/Evangelism leader has not been confirmed.
- VII. New Business:
  - A. Congregational Meeting will be held December 18, 2022. The agenda will be approval of December 2021 minutes, both special congregational meetings, approval of mission plan, slate of officers, and if there is anything else that needs brought up.
- VIII. Personnel: No meeting this month. Still working on trying to find a youth choir director.
- IX. Property Director: the building was power washed and roof treated for the mold. Renovation will most likely be done in phases.

Troy closed the meeting in prayer.  
Respectfully submitted, Mary Dunham