



S T . M A T T H E W

Living God's Love

Agenda & Reports Congregational Council Meeting

May 14, 2024 at 5:00 PM

Join Zoom Meeting

<https://zoom.us/j/2219534065?pwd=ZjdyVlFtR21lZFBrSW9uS1BFRRFJvQT09>

Meeting ID: 221 953 4065

Password: stmattgl

Telephone (audio only) option:

Dial 1(646) 558-8656

Enter Meeting ID: 221 953 4065# (when prompted)

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“Living God’s Love”

St. Matthew Evangelical Lutheran Church

400 North Broadway Street † Medina Ohio 44256

330-725-8885 †office@stmatthewmedina.org †www.stmatthewmedina.org

St. Matthew Evangelical Lutheran Church
Congregational Council Meeting Agenda
May 14, 2024, 5:00pm

- Call to Order, Roll Call
- Opening Prayer/Devotions - Delores
- Approval of the Prior Meeting Minutes
- Monthly Updates and Reports:
 - a. Pastor's Report
 - b. Deacon's Report
 - c. President
 - d. Vice President
 - e. Secretary Report
 - f. Treasurer Report
 - g. At Large Members/Liaisons
- Old Business:
 - Letter to Inactive Members – any update since mailing?
 - St. Matthew Cultural Collective -update to meeting 5/13/2024
 - Risk Management/Safety – update on meeting and follow up appt. - subcommittee?
 - Leadership Manual – meeting held – any update?
 - Project Isaiah 43 conference – discussion
 - Organ quotes – update on quotes – organ subcommittee
 - Coffee Bar – Amanda to make sign up genius – circling back
 - Renovation Committee????
- New Business
- Closing Prayer

Next Meeting – June 18, 2024 @5:00 pm – Fellowship Hall

June Opening Prayer/Devotions – Bruce

**St. Matthew Lutheran
Church Congregation Council
April 16th, 2024**

President	Jen Knaggs	P
Vice President	Kristine Neate	P
Secretary	Delores Ivan	P
Treasurer	Teri Uttech	P
At Large Officers	Amanda Kotick	P
	Bruce Reed	P
	Jim Woodard	P
Deacon	Lindsay Stertzbach	P
Pastor	Steve Mahaffey	P

Also In attendance: Sandy Andrews in person and Brian Harris on Zoom.

Roll call of attendees started the meeting.

Opening devotion was given by Jen. Before opening in prayer, she shared a story with us on acts of kindness that she experienced at Old Navy as well as other examples of expressing kindness. She was in awe as to a woman's confusion as she was receiving an act of kindness from Jen. Jen offered the woman to go ahead of her in checking out as she only had one item and Jen had a cart full. The look on the woman's face was overwhelming and saddening to Jen. It is so sad that simple acts of kindness seem to be rare. She then opened with prayer.

Reviewed last month's minutes. No corrections were needed. Teri made a motion to approve last month's minutes, seconded by Kristine. All in favor.

Pastor's Report:

Affirming new members to join the Church. It is about 15 individuals. There are a couple members that are considering Associate membership. Associate membership is covered in our constitution. No voting rights but actively involved in any other way. They could serve on committees. The example discussed were snowbirds. They are members in two churches.

Deacon's Report:

No other information to add that isn't included in her packet.

President's Report:

Silent Book Club starts Monday April 22 at Faith House 6:30-8:00.

Vice President's Report: Nothing to report

Secretary's Report:

- Nothing to report just questioned how long to keep the individual voting ballots after being recorded. They are able to be shredded at this time.

Treasurer's Report:

- Teri went over the financial highlights.
Good month in March from offerings To put it into perspective, we did have five Sundays in March putting us \$5000 over.
Geinke money was moved from property renovation to memorial funds.
Memorial funds can only be used with council approval. Pastor Steve said he has one other member to get a hold of to know how they want their memorial fund designated. He will let Teri know as soon as he hears back.
Teri said the Evangelism and Communication Committee is running way over budget in advertising. They are at 72% of their budget and should be at about 25%. Jim will address this with them to get this under control.
Organist and Choir budget is also running high but will get back on track in the summer months when we only have one service a week. It will even out.
All licenses have been paid at the beginning of the year.
Postage is also running high but it seems as though this may be due to not correctly charging the correct departments with postage and it's all coming out of one bucket.

At Large Officers Reports:

- Amanda said she may have an idea for a fundraiser she's working on.
Waiting on instructions from Melody in regards to the setup and take down of the coffee bar. Amanda will then create a signup genius for members to assist with this endeavor. Coffee Bar will continue all year.
- The Personnel Committee met and discussed that Deb requested to change her hours allowing her more time to devote to office work without interruptions. Hours would be Mon-Thurs 10:00-3:00 (which they are now). She would also add 2.5 hrs to her day with a sign on the door stating the office is closed allowing for uninterrupted time to complete office duties. She would still maintain 30-32 hrs a week. Also, discussed possibly using volunteers to answer phones/doors to help.
We still need a nursery assistant.
- Jim mentioned the tree of life classes being held on Sunday. The first class was conducted by Maureen Watts from Waite Funeral Home. The second meeting was conducted by Barb Woodard and Melanie Brown. They prepared and handed out booklets to everyone containing valuable information regarding end

of life planning. The last meeting will be this Sunday. We recommended having extra booklets on hand. Jim will check into this.

Prayer group meets on Thursday at 2:00. (approx. 8 members attend and 5 on the phone) All requests are confidential. We also need to consider an end time for how long prayer requests should remain on the list.

- Bruce talked about the LGL Samaritan Fund met currently in the Akron Community foundation and is being moved to the Medina County Foundation. He talked about the distribution of these funds. Next meeting May 9th at 9:00am
- Bruce will be putting meeting information in the bulletin on the Mission Investment Fund for interested members to attend. The Finance Committee is hosting Rev. Kent Peterson at 5:15 pm in St. Matthew fellowship hall. He will inform us of features and benefits available.

All taxes for St Matthew have been paid including the Rita taxes.

The Property Management Team met and the Spring Clean up is planned for May 11th.

Moving forward with the paving of the parking lot. There is an Amish group doing the work. Joyce got estimates and the Amish were the lowest. They will also look at fixing the concrete on the property as well as the water fountains.

- Operation HOMES ended this week.

Old Business:

- Letters went out to inactive members on Monday. This process will need to be reviewed again next year after we switch to Church Windows. It will provide more accurate reporting.
- Jen and Kristine- 'Future as I See it Committee' has a new name; 'St Matthew Cultural Collective'. They still need one more member. Need to determine the best way to get people to participate so we don't get into another situation we had in the past. Pastor Steve said we need to publicize who's on the various teams and who to contact if there's an issue.
- Risk Management/Safety- A group attended a presentation in March at Medina Fire Department. They will be coming to the church to do an assessment on April 30th at 10:00 The purpose is to identify any risks/weaknesses. It will be up to us to act on their findings.

- Leadership manual is on track. Pastor Steve has four meetings scheduled to organize and determine what's needed.
- Project Isaiah 43 conference to talk about how we relate with other churches. Those attending are Pastor Steve, Jen, Amanda, and Delores. This will be held on May 5th.
- Organ Quotes: Pastor Steve has two quotes. He's meeting with Schwans to get a quote from them as well. Cindy is checking into an electric organ to replace our current organ if necessary. One quote received on our current organ is \$50K. An electric organ sounds bigger and better and has more capabilities. If we need to invest \$50K to upgrade our current organ, it may be in our best interest to do a fundraiser to raise an additional \$30K and replace our organ with an electric one. With an electric organ we wouldn't have as much maintenance and no annual tuneups needed. More research will be done before deciding. This is something to be considered.
- Paychex HR services is closed. No longer needed.
- Renovation Committee: Teri had a conversation with Troy on another matter and he indicated he is ready to get back in and involved with the Property committee and move forward. Pastor Steve stressed how important it is to get the second phase back on board. This will be circled back at the next meeting.

New Business:

- Silent Book Club will be introduced in the bulletin and the Shout Out. Jen explained how this will work. This starts April 22nd.
- Fun Fellowship is up and running. Helen did a Good News Moment last Sunday for the congregation introducing this committee. Jen is also on this committee and said plans are in place and will be communicated soon.
- Potluck following the Spring Cleanup.

Next meeting May 14th at 5:00 in the fellowship hall.

Jen closed with prayer.

Respectfully submitted,
Delores Ivan

Report to Congregation Council
May 14, 2024

Christ is risen! He is Risen Indeed! Alleluia! As we wind down the season of Easter and enter the long season of Ordinary Time, what we refer to as the Sundays after Pentecost, I'm taking every opportunity possible to remind others of the resurrection to new life while it's still "in season" (not that it ever goes out of season!).

This past month, which included the normal activities and agenda items (visits with members, homebound, and hospitalized; committee meetings; office and administrative duties, Bible study) also included what seemed like more one-off and unusual activities. For example, four of us from St. Matthew attended the *Isaiah 43 Project* meeting at Bethesda on the Bay Lutheran Church on Sunday, May 5. This "exploration of ministry and the future of the Church" is being led by the Synod Staff. Stemming from this meeting, I also ended up attending a meeting with most of the Medina County pastors to discuss the possibility and functionality of collaborative ministries. There is both anxiety and excitement within many of the smaller, struggling congregations of our Synod, as we hold these discussions of the Church and what God is doing in our midst. Part of the Synod Gathering coming up on June 1 will be to continue these discussions.

A few other "one-off" items that happened this month included meeting with the Schontz Organ Company to obtain another quote and assessment of our organ; a special meeting with a representative of the Mission Investment Fund to hear what they might have to offer us as a congregation as we continue discussions of renovating the facility; a meeting with the Federal and State of Ohio Homeland Security specialists to discuss and assess church safety practices (specially for St. Matthew); class time with six of our young people in preparation to receive their first Holy Communion; and work with a special committee to create (and finish) a Leadership Handbook, which will benefit current and future leaders in the various roles. I also spent 2 hours in continuing education for required preparation as a leader at the ELCA Youth Gathering.

A couple of highlights for "worship" this month include my presiding for the marriage of Ashley (Musil) and Jason Lyday on May 4 in Hilliard, Ohio. Ashley is Deb's (office administrator) oldest daughter. It was a joy and privilege to be asked to officiate for their special day. Additionally, our High School Youth lead us in worship this past Sunday (Mother's Day), and in my opinion did a phenomenal job! It was a joy to have them share their gifts with the congregation. A special word of thanks goes out to the Praise Team for working with them and including them within the group.

As I look ahead to next month, prior to our next meeting, I will be enjoying my first week of vacation for the year June 10 through June 16.

In Christ, with Christ, for Christ!

Rev. Steven M. Mahaffey

Deacon Lindsay Stertzbach, *Director of Youth and Family Ministries*

Congregation Council Report - May 14, 2024

So much can happen in a matter of 4 weeks (the time since our last council meeting). It feels redundant for Pastor Steve and I to continuously say how busy we've been but it's the truth - St. Matthew is constantly busy and doing God's work in the world. Over the last month, I have attended various committee meetings, made a visit to one of our youth, completed a required adult leader training for the Gathering, and had a one-on-one with one of our young adult members preparing for a future surgery. While all of this work is important and valuable, here are some additional highlights of significant ministry milestones and updates that have taken place in the recent past.

First Communion

After spending multiple weeks preparing, six youth received the sacrament of Holy Communion for the first time on Sunday, May 5: Aylin Gerspacher, Sophie Hogan, Kara Landes, Evelyn Pignato, Maya SenGupta, and Wyatt Terihay. They were a really fun group to work with and did a great job baking communion bread for the congregation.

Luther Middles Camping/Canoe Trip

Current confirmation youth (6th-8th grade) have been invited to participate in a one-night camping trip (June 28-29) at the Canal Fulton Canoe Livery. Our time together will include worship, fellowship, camping in tents, and a 3-mile canoe trip.

Youth-led Worship

On Sunday, May 12, our high school youth led the congregation in worship at both services. While Pastor Steve and I led the "special" additions to worship (Mother's Day litany and Senior Recognition), as well as communion, the service was entirely youth-led. They assumed worship leader responsibilities, read the lessons, gave the message, led the Creed and prayers, ushered, assisted with communion, and joined the Praise Band in leading us musically. They did an excellent job. Thanks, Luther League!

Youth Gathering

The Gathering is quickly approaching. We are in the final stages of planning and preparing for our time in New Orleans and have our final prep meeting on June 23. In April, we had our first major "hiccup" when I learned that our flights had been canceled with no notice! While our new flight times are not as favorable as what I originally booked, I am grateful that I was able to get it all sorted out so that our group of 32 can still travel on the same plane.

I shared at a previous council meeting that while our fundraising efforts have been significant and are covering a major portion of the cost to attend the Gathering, we may need to seek additional funds to cover the remaining costs. Here is a snapshot of what our finances look like to-date:

Remaining Youth Expenses	\$11,086.32	(airfare balance + shirts)
Current Funds in LL Checking	\$5,925.20	
Secured Memorial Funds	\$2,445.15	

Remaining Adult Expenses	\$3,633.29	(airfare, shirts + meals)
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Funds Still Needed (Youth)	\$2,715.97
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Funds Still Needed (Adults)	\$3,633.29
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Total Funds Still Needed	\$6,349.26
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I am going to work with some of our Thrivent members to see if they can secure action dollars to help fund some of the Gathering shirt costs. While I am hopeful that more funds could be raised in the month of June, a majority of the remaining balances are due by the end of May. Therefore, I will be requesting that council discuss the use of unrestricted memorial funds to cover the funding gap.

Pregnancy Announcement

During my sermon on May 5, I shared the news that Austin and I are expecting our first child – a daughter – this fall. I entered the second trimester of my pregnancy on May 8 and am continuing to feel better following 7+ weeks of all-day sickness. Austin and I both want to express our gratitude for the support we have received since the announcement and are excited to share this new chapter in our lives with the people of St. Matthew. As time goes on, I anticipate there will be questions and/or concerns about my maternity leave (when it will start, how long it will last, who will cover my responsibilities during that time, etc.) While no one has asked me about this yet, I thought it would be good to include in this report what the current standards for the Northeastern Ohio Synod say about this:

“Paid Family Leave with full benefits of eight (8) weeks is standard practice in the ELCA when a child is born or adopted. Congregations are encouraged to offer up to twelve (12) weeks of leave with full benefits to align with the federal standard. The number of weeks of leave before and after the birth are to be specified in advance and with mutual discussion with the rostered minister. If additional family leave beyond the defined number of weeks is desired, it shall be negotiated with the Congregation Council and is typically either paid vacation time or unpaid leave.”

As I mentioned in my sermon, my due date is November 13. Assuming the baby and I stay healthy, I do not plan to take any of my maternity leave prior to delivering and will begin my time away once she’s born. Between now and October, I will be prepping for my absence and will be coordinating with different volunteers to be sure that various teaching and leadership responsibilities are adequately covered while I am away.

Vacation

After a very full few months, both professionally and personally, I will be taking a few vacation days (May 22-28) later this month to recharge before summer activities begin.

Peace be with you,

Deacon Lindsay

St. Matthew Evangelical Lutheran Church

Statement of Activity

April 2024

	TOTAL	
	APR 2024	JAN - APR, 2024 (YTD)
Revenue		
44000 Offerings	26,821.73	123,524.03
44200 Temp Restricted Offerings	2,923.35	11,871.00
Total Revenue	\$29,745.08	\$135,395.03
GROSS PROFIT	\$29,745.08	\$135,395.03
Expenditures		
51000 Benevolence		45.00
51010 ELCA - Mission Support	1,306.00	6,412.00
51015 ELCA - World Hunger		519.02
51080 ELCA - LOMO		1,000.00
Total 51000 Benevolence	1,306.00	7,976.02
52150 Pastor Steve Mahaffey		
52151 Compensation		
52152 Salary	5,516.66	22,066.64
52153 Housing Allowance	2,000.00	8,000.00
52156 Social Security	575.00	2,300.00
Total 52151 Compensation	8,091.66	32,366.64
52155 Benefits		
52157 Retirement & Medical	3,199.92	12,799.68
52158 Continuing Education	119.82	512.90
52160 Car/Business Expense	484.17	1,238.49
Total 52155 Benefits	3,803.91	14,551.07
Total 52150 Pastor Steve Mahaffey	11,895.57	46,917.71
52200 Deacon		
52210 Compensation		
52211 Salary	6,516.66	26,066.64
Total 52210 Compensation	6,516.66	26,066.64
52220 Benefits		
52212 Car/Business Expenses		740.72
52221 Retirement and Medical	1,500.17	6,000.68
52223 Continuing Education		1,154.14
Total 52220 Benefits	1,500.17	7,895.54
Total 52200 Deacon	8,016.83	33,962.18
52350 Pastor Substitute		289.00
52400 Pastoral Admin. Assistant		
52410 Compensation		
52411 Salary	2,488.50	10,941.00
Total 52410 Compensation	2,488.50	10,941.00
Total 52400 Pastoral Admin. Assistant	2,488.50	10,941.00

St. Matthew Evangelical Lutheran Church

Statement of Activity

April 2024

	TOTAL	
	APR 2024	JAN - APR, 2024 (YTD)
52500 Music Personnel		
52510 Organist	1,950.00	6,650.00
52511 Worship Musicians	250.00	700.00
52520 Luther Choir Director	436.37	1,348.78
52530 Kids of the Kingdom Director		222.75
Total 52500 Music Personnel	2,636.37	8,921.53
52600 Parish Nurse		
52610 Salary	764.58	1,911.45
Total 52600 Parish Nurse	764.58	1,911.45
52700 Nursery Staff	48.90	309.70
52800 Custodian	1,433.50	4,547.00
52810 Bookkeeper	96.68	737.19
52900 FICA for Non-pastors	1,024.83	3,867.77
53000 Administration		
53010 Telephone	228.45	912.57
53014 Office Supplies	206.68	548.46
53015 ACS Technologies	168.67	669.34
53020 Internet	59.95	239.80
53040 Postage	136.00	640.67
53050 Conference Expense		302.42
53080 Office Equipment	333.84	746.71
53090 Office Eq. Maintenance Agmt.	110.00	110.00
53110 Miscellaneous		148.21
Total 53000 Administration	1,243.59	4,318.18
53060 Workers Compensation	28.90	57.72
53120 Finance		
53122 Stewardship Supplies	99.82	213.28
53123 Service Cost/Fees - Intuit/Vanc	605.75	1,592.98
Total 53120 Finance	763.57	1,864.26
53130 Property Management		
53131 Supplies	122.59	371.46
53132 Utilities	1,147.52	5,112.85
53133 Insurance		9,952.00
53134 Repairs and Maintenance	1,683.00	4,256.50
53135 Lawn Care/Snow Removal	50.00	1,590.00
53138 Capital Impr/Depreciation Expen	1,000.00	1,000.00
53140 Grace House	275.50	1,813.68
53160 Faith House	365.77	1,314.97
Total 53130 Property Management	4,644.38	25,411.46

St. Matthew Evangelical Lutheran Church

Statement of Activity

April 2024

	TOTAL	
	APR 2024	JAN - APR, 2024 (YTD)
54000 Congregational Life Ministry		
54010 Adult Choir Music & Supplies	44.28	44.28
54021 Licensing/Annual Subscriptions		1,223.00
54022 Christ in Our Home Booklets		64.00
54040 Altar Guild	186.28	582.00
54060 Flowers (Altar & Memorial)		585.00
54061 Flowers (Special Occasion - Christmas, Easter)	690.28	1,181.28
54070 Outdoor Worship	10.00	10.00
54080 Organ Main.		160.00
54120 Health & Wellness	13.47	16.76
54160 Adult Sunday School / Bible stu	19.12	19.12
Total 54000 Congregational Life Ministry	963.43	3,885.44
55000 Comprehensive Youth Ministry		
55010 Luther Middles (6-8 Youth group)		359.46
55020 Luther League		100.00
55070 Sunday School (Pre K-5th)		
55071 Lesson Materials		164.63
Total 55070 Sunday School (Pre K-5th)		164.63
55080 Sunday School (6th - 12th)		
55081 Lesson Materials		51.60
55082 Supplies & Misc.		26.56
Total 55080 Sunday School (6th - 12th)		78.16
55090 Confirmation Ministry/Retreat		282.00
55140 First Communion Ministry/Retrea	43.73	43.73
55160 College Care Packages	41.09	41.09
55170 ELCA Youth Gathering	6,000.00	6,000.00
Total 55000 Comprehensive Youth Ministry	6,084.82	7,069.07
56000 Communication Evang. Ministry		
56030 Ads, Spiritual Messages	514.50	1,213.70
Total 56000 Communication Evang. Ministry	514.50	1,213.70
58000 Small Group Ministry		
58030 Socials & Promotional Items		257.67
Total 58000 Small Group Ministry		257.67
65600 Payroll Expenses	0.00	0.00
67000 Interest Expense	142.87	577.70
Total Expenditures	\$44,097.82	\$165,035.75
NET OPERATING REVENUE	\$ -14,352.74	\$ -29,640.72
Other Revenue		
70100 Interest Income	1,495.06	6,568.64
90000 Released from restrictions	3,031.12	9,355.62

St. Matthew Evangelical Lutheran Church

Statement of Activity

April 2024

	TOTAL	
	APR 2024	JAN - APR, 2024 (YTD)
91000 Designated funds carried over	-1,365.23	-7,392.56
92000 Same Year restricted fund usage	-2,617.68	-8,345.24
Total Other Revenue	\$543.27	\$186.46
NET OTHER REVENUE	\$543.27	\$186.46
NET REVENUE	\$ -13,809.47	\$ -29,454.26

St. Matthew Evangelical Lutheran Church
Budget vs. Actuals: 2024 Approved Budget - FY24 P&L
 January - December 2024

	Apr 2024				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Revenue								
44000 Offerings	26,821.73	29,166.67	-2,344.94	91.96%	123,524.03	350,000.00	-226,475.97	35.29%
44200 Temp Restricted Offerings	2,923.35		2,923.35		11,871.00	0.00	11,871.00	
Total Revenue	\$ 29,745.08	\$ 29,166.67	\$ 578.41	101.98%	\$ 135,395.03	\$ 350,000.00	-\$ 214,604.97	38.68%
Gross Profit	\$ 29,745.08	\$ 29,166.67	\$ 578.41	101.98%	\$ 135,395.03	\$ 350,000.00	-\$ 214,604.97	38.68%
Expenditures								
51000 Benevolence			0.00		45.00	0.00	45.00	
51010 ELCA - Mission Support	1,306.00	1,458.33	-152.33	89.55%	6,412.00	17,500.00	-11,088.00	36.64%
51015 ELCA - World Hunger			0.00		519.02	0.00	519.02	
51080 ELCA - LOMO		83.33	-83.33	0.00%	1,000.00	1,000.00	0.00	100.00%
51101 Feeding Medina County		83.33	-83.33	0.00%	0.00	1,000.00	-1,000.00	0.00%
51102 Cups Cafe		83.33	-83.33	0.00%	0.00	1,000.00	-1,000.00	0.00%
51110 Operation Homes		83.33	-83.33	0.00%	1,000.00	1,000.00	0.00	100.00%
Total 51000 Benevolence	\$ 1,306.00	\$ 1,791.65	-\$ 485.65	72.89%	\$ 8,976.02	\$ 21,500.00	-\$ 12,523.98	41.75%
52150 Pastor Steve Mahaffey			0.00		0.00	0.00	0.00	
52151 Compensation			0.00		0.00	0.00	0.00	
52152 Salary	5,516.66	5,516.67	-0.01	100.00%	22,066.64	66,200.00	-44,133.36	33.33%
52153 Housing Allowance	2,000.00	2,000.00	0.00	100.00%	8,000.00	24,000.00	-16,000.00	33.33%
52156 Social Security	575.00	575.00	0.00	100.00%	2,300.00	6,900.00	-4,600.00	33.33%
Total 52151 Compensation	\$ 8,091.66	\$ 8,091.67	-\$ 0.01	100.00%	\$ 32,366.64	\$ 97,100.00	-\$ 64,733.36	33.33%
52155 Benefits			0.00		0.00	0.00	0.00	
52157 Retirement & Medical	3,199.92	3,199.92	0.00	100.00%	12,799.68	38,399.00	-25,599.32	33.33%
52158 Continuing Education	119.82	83.33	36.49	143.79%	512.90	1,000.00	-487.10	51.29%
52160 Car/Business Expense	484.17	391.67	92.50	123.62%	1,557.12	4,700.00	-3,142.88	33.13%
Total 52155 Benefits	\$ 3,803.91	\$ 3,674.92	\$ 128.99	103.51%	\$ 14,869.70	\$ 44,099.00	-\$ 29,229.30	33.72%
Total 52150 Pastor Steve Mahaffey	\$ 11,895.57	\$ 11,766.59	\$ 128.98	101.10%	\$ 47,236.34	\$ 141,199.00	-\$ 93,962.66	33.45%
52200 Deacon			0.00		0.00	0.00	0.00	
52210 Compensation			0.00		0.00	0.00	0.00	
52211 Salary	6,516.66	6,516.67	-0.01	100.00%	26,066.64	78,200.00	-52,133.36	33.33%
Total 52210 Compensation	\$ 6,516.66	\$ 6,516.67	-\$ 0.01	100.00%	\$ 26,066.64	\$ 78,200.00	-\$ 52,133.36	33.33%
52220 Benefits			0.00		0.00	0.00	0.00	
52212 Car/Business Expenses		320.83	-320.83	0.00%	740.72	3,850.00	-3,109.28	19.24%
52221 Retirement and Medical	1,500.17	1,500.17	0.00	100.00%	6,000.68	18,002.00	-12,001.32	33.33%
52223 Continuing Education		83.33	-83.33	0.00%	1,154.14	1,000.00	154.14	115.41%
Total 52220 Benefits	\$ 1,500.17	\$ 1,904.33	-\$ 404.16	78.78%	\$ 7,895.54	\$ 22,852.00	-\$ 14,956.46	34.55%
Total 52200 Deacon	\$ 8,016.83	\$ 8,421.00	-\$ 404.17	95.20%	\$ 33,962.18	\$ 101,052.00	-\$ 67,089.82	33.61%
52350 Pastor Substitute		166.67	-166.67	0.00%	289.00	2,000.00	-1,711.00	14.45%
52400 Pastoral Admin. Assistant			0.00		0.00	0.00	0.00	
52410 Compensation			0.00		0.00	0.00	0.00	
52411 Salary	2,488.50	2,916.67	-428.17	85.32%	10,941.00	35,000.00	-24,059.00	31.26%
Total 52410 Compensation	\$ 2,488.50	\$ 2,916.67	-\$ 428.17	85.32%	\$ 10,941.00	\$ 35,000.00	-\$ 24,059.00	31.26%
Total 52400 Pastoral Admin. Assistant	\$ 2,488.50	\$ 2,916.67	-\$ 428.17	85.32%	\$ 10,941.00	\$ 35,000.00	-\$ 24,059.00	31.26%

52500 Music Personnel			0.00		0.00	0.00	0.00	
52510 Organist	1,950.00	1,247.92	702.08	156.26%	6,900.00	14,975.00	-8,075.00	46.08%
52511 Worship Musicians	250.00	370.83	-120.83	67.42%	950.00	4,450.00	-3,500.00	21.35%
52520 Luther Choir Director	436.37	291.67	144.70	149.61%	1,348.78	3,500.00	-2,151.22	38.54%
52530 Kids of the Kingdom Director		100.00	-100.00	0.00%	222.75	1,200.00	-977.25	18.56%
Total 52500 Music Personnel	\$ 2,636.37	\$ 2,010.42	\$ 625.95	131.14%	\$ 9,421.53	\$ 24,125.00	-\$ 14,703.47	39.05%
52600 Parish Nurse			0.00		0.00	0.00	0.00	
52610 Salary	764.58	764.58	0.00	100.00%	1,911.45	9,175.00	-7,263.55	20.83%
52620 Mileage Reimbursement		29.17	-29.17	0.00%	0.00	350.00	-350.00	0.00%
Total 52600 Parish Nurse	\$ 764.58	\$ 793.75	-\$ 29.17	96.33%	\$ 1,911.45	\$ 9,525.00	-\$ 7,613.55	20.07%
52700 Nursery Staff	48.90	158.33	-109.43	30.88%	309.70	1,900.00	-1,590.30	16.30%
52800 Custodian	1,433.50	1,433.33	0.17	100.01%	4,547.00	17,200.00	-12,653.00	26.44%
52810 Bookkeeper	96.68	191.67	-94.99	50.44%	737.19	2,300.00	-1,562.81	32.05%
52900 FICA for Non-pastors	1,024.83	1,000.00	24.83	102.48%	3,867.77	12,000.00	-8,132.23	32.23%
53000 Administration			0.00		0.00	0.00	0.00	
53010 Telephone	228.45	250.00	-21.55	91.38%	1,160.90	3,000.00	-1,839.10	38.70%
53014 Office Supplies	206.68	208.33	-1.65	99.21%	648.63	2,500.00	-1,851.37	25.95%
53015 ACS Technologies	168.67	160.00	8.67	105.42%	838.01	1,920.00	-1,081.99	43.65%
53020 Internet	59.95	83.33	-23.38	71.94%	239.80	1,000.00	-760.20	23.98%
53040 Postage	136.00	83.33	52.67	163.21%	640.67	1,000.00	-359.33	64.07%
Evangelism		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
53042 Postage - Comprehensive Youth		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
53043 Postage - Congregational Life		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
Total 53040 Postage	\$ 136.00	\$ 208.34	-\$ 72.34	65.28%	\$ 640.67	\$ 2,500.00	-\$ 1,859.33	25.63%
53050 Conference Expense		100.00	-100.00	0.00%	722.42	1,200.00	-477.58	60.20%
53080 Office Equipment	333.84		333.84		992.61	0.00	992.61	
53090 Office Eq. Maintenance Agmt.	110.00	166.67	-56.67	66.00%	110.00	2,000.00	-1,890.00	5.50%
53100 Leased Office Equipment		166.67	-166.67	0.00%	0.00	2,000.00	-2,000.00	0.00%
53110 Miscellaneous		29.17	-29.17	0.00%	148.21	350.00	-201.79	42.35%
53111 Personnel Expenses		68.75	-68.75	0.00%	0.00	825.00	-825.00	0.00%
53112 Archival Project		41.67	-41.67	0.00%	254.55	500.00	-245.45	50.91%
Total 53000 Administration	\$ 1,243.59	\$ 1,482.93	-\$ 239.34	83.86%	\$ 5,755.80	\$ 17,795.00	-\$ 12,039.20	32.35%
53016 Bank charges		25.00	-25.00	0.00%	0.00	300.00	-300.00	0.00%
53060 Workers Compensation	28.90	83.33	-54.43	34.68%	57.72	1,000.00	-942.28	5.77%
53120 Finance	58.00		58.00		58.00	0.00	58.00	
53121 Financial Audit		8.33	-8.33	0.00%	0.00	100.00	-100.00	0.00%
53122 Stewardship Supplies	99.82	62.50	37.32	159.71%	213.28	750.00	-536.72	28.44%
53123 Service Cost/Fees - Intuit/Vanc	605.75	291.67	314.08	207.68%	1,673.93	3,500.00	-1,826.07	47.83%
Total 53120 Finance	\$ 763.57	\$ 362.50	\$ 401.07	210.64%	\$ 1,945.21	\$ 4,350.00	-\$ 2,404.79	44.72%
53130 Property Management			0.00		0.00	0.00	0.00	
53131 Supplies	122.59	150.00	-27.41	81.73%	419.20	1,800.00	-1,380.80	23.29%
53132 Utilities	1,147.52	1,250.00	-102.48	91.80%	6,016.69	15,000.00	-8,983.31	40.11%
53133 Insurance		916.67	-916.67	0.00%	9,952.00	11,000.00	-1,048.00	90.47%
53134 Repairs and Maintenance	1,683.00	583.33	1,099.67	288.52%	4,256.50	7,000.00	-2,743.50	60.81%
53135 Lawn Care/Snow Removal	50.00	416.67	-366.67	12.00%	1,877.70	5,000.00	-3,122.30	37.55%
53138 Capital Impr/Depreciation Expen	1,000.00	2,500.00	-1,500.00	40.00%	1,000.00	30,000.00	-29,000.00	3.33%
53140 Grace House	275.50	291.67	-16.17	94.46%	3,063.68	3,500.00	-436.32	87.53%
53160 Faith House	365.77	291.67	74.10	125.41%	1,441.27	3,500.00	-2,058.73	41.18%
Total 53130 Property Management	\$ 4,644.38	\$ 6,400.01	-\$1,755.63	72.57%	\$ 28,027.04	\$ 76,800.00	-\$ 48,772.96	36.49%

54000 Congregational Life Ministry			0.00		0.00	0.00	0.00	
54010 Adult Choir Music & Supplies	44.28	25.00	19.28	177.12%	44.28	300.00	-255.72	14.76%
54011 Kids' Choir/Music		4.17	-4.17	0.00%	0.00	50.00	-50.00	0.00%
54013 Praise Team/Music		4.17	-4.17	0.00%	0.00	50.00	-50.00	0.00%
(Wedding/Funeral)		16.67	-16.67	0.00%	0.00	200.00	-200.00	0.00%
54021 Licensing/Annual Subscriptions		105.83	-105.83	0.00%	1,223.00	1,270.00	-47.00	96.30%
54022 Christ in Our Home Booklets		14.58	-14.58	0.00%	64.00	175.00	-111.00	36.57%
funeral, etc) (deleted)		0.00	0.00		0.00	0.00	0.00	
54040 Altar Guild	186.28	150.00	36.28	124.19%	582.00	1,800.00	-1,218.00	32.33%
54060 Flowers (Altar & Memorial)		187.50	-187.50	0.00%	585.00	2,250.00	-1,665.00	26.00%
Christmas, Easter)	690.28	129.17	561.11	534.40%	1,181.28	1,550.00	-368.72	76.21%
54070 Outdoor Worship	10.00	0.83	9.17	1204.82%	10.00	10.00	0.00	100.00%
54080 Organ Main.		66.67	-66.67	0.00%	160.00	800.00	-640.00	20.00%
54110 Care Connection Ministry		14.58	-14.58	0.00%	0.00	175.00	-175.00	0.00%
54120 Health & Wellness	13.47	8.33	5.14	161.70%	16.76	100.00	-83.24	16.76%
54130 New Member Receptions		16.67	-16.67	0.00%	0.00	200.00	-200.00	0.00%
etc.		16.67	-16.67	0.00%	0.00	200.00	-200.00	0.00%
54160 Adult Sunday School / Bible stu	19.12	8.33	10.79	229.53%	19.12	100.00	-80.88	19.12%
Total 54000 Congregational Life Ministry	\$ 963.43	\$ 769.17	\$ 194.26	125.26%	\$ 3,885.44	\$ 9,230.00	-\$ 5,344.56	42.10%
55000 Comprehensive Youth Ministry			0.00		0.00	0.00	0.00	
55010 Luther Middles (6-8 Youth group		25.00	-25.00	0.00%	359.46	300.00	59.46	119.82%
55020 Luther League			0.00		552.00	0.00	552.00	
55030 Conv, Retreats, Workshops, Adul		8.33	-8.33	0.00%	0.00	100.00	-100.00	0.00%
55060 Luther Littles (PK-5 youth grou		12.50	-12.50	0.00%	0.00	150.00	-150.00	0.00%
55070 Sunday School (Pre K-5th)			0.00		0.00	0.00	0.00	
55071 Lesson Materials		83.33	-83.33	0.00%	164.63	1,000.00	-835.37	16.46%
55072 Supplies and Misc.		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
55073 Christmas Expense		4.17	-4.17	0.00%	0.00	50.00	-50.00	0.00%
Total 55070 Sunday School (Pre K-5th)	\$ 0.00	\$ 129.17	-\$ 129.17	0.00%	\$ 164.63	\$ 1,550.00	-\$ 1,385.37	10.62%
55080 Sunday School (6th - 12th)			0.00		0.00	0.00	0.00	
55081 Lesson Materials		45.83	-45.83	0.00%	51.60	550.00	-498.40	9.38%
55082 Supplies & Misc.		8.33	-8.33	0.00%	26.56	100.00	-73.44	26.56%
55083 Graduation Gifts/Reception		8.33	-8.33	0.00%	0.00	100.00	-100.00	0.00%
Total 55080 Sunday School (6th - 12th)	\$ 0.00	\$ 62.49	-\$ 62.49	0.00%	\$ 78.16	\$ 750.00	-\$ 671.84	10.42%
55090 Confirmation Ministry/Retreat		83.33	-83.33	0.00%	282.00	1,000.00	-718.00	28.20%
55100 Vacation Bible School		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
(ELCA college)		41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%
55140 First Communion Ministry/Retrea	43.73	25.00	18.73	174.92%	43.73	300.00	-256.27	14.58%
55160 College Care Packages	41.09	25.00	16.09	164.36%	151.49	300.00	-148.51	50.50%
55170 ELCA Youth Gathering	6,000.00	500.00	5,500.00	1200.00%	6,000.00	6,000.00	0.00	100.00%
55180 Rally Day		12.50	-12.50	0.00%	0.00	150.00	-150.00	0.00%
Total 55000 Comprehensive Youth Ministry	\$ 6,084.82	\$ 966.66	\$ 5,118.16	629.47%	\$ 7,631.47	\$ 11,600.00	-\$ 3,968.53	65.79%
56000 Communication Evang. Ministry			0.00		0.00	0.00	0.00	
56010 Materials and Supplies		6.25	-6.25	0.00%	0.00	75.00	-75.00	0.00%
56030 Ads, Spiritual Messages	514.50	135.42	379.08	379.93%	1,237.30	1,625.00	-387.70	76.14%
56040 Video Spiritual Production		29.17	-29.17	0.00%	256.20	350.00	-93.80	73.20%
56060 Evangelism Outreach		175.00	-175.00	0.00%	0.00	2,100.00	-2,100.00	0.00%
56065 Website		54.17	-54.17	0.00%	434.73	650.00	-215.27	66.88%
Ministry	\$ 514.50	\$ 400.01	\$ 114.49	128.62%	\$ 1,928.23	\$ 4,800.00	-\$ 2,871.77	40.17%

57000 Social Concerns Ministry			0.00		0.00	0.00	0.00	
51060 God's Work Our Hands	41.67	-41.67	0.00%	0.00	500.00	-500.00	0.00%	
57300 Grief Booklets	10.42	-10.42	0.00%	0.00	125.00	-125.00	0.00%	
Total 57000 Social Concerns Ministry	\$ 0.00	\$ 52.09	-\$ 52.09	0.00%	\$ 0.00	\$ 625.00	-\$ 625.00	0.00%
58000 Small Group Ministry			0.00		0.00	0.00	0.00	
58010 Senior Happy Hour	25.00	-25.00	0.00%	0.00	300.00	-300.00	0.00%	
58020 Books and Video Series	25.00	-25.00	0.00%	0.00	300.00	-300.00	0.00%	
58030 Socials & Promotional Items	58.33	-58.33	0.00%	257.67	700.00	-442.33	36.81%	
Total 58000 Small Group Ministry	\$ 0.00	\$ 108.33	-\$ 108.33	0.00%	\$ 257.67	\$ 1,300.00	-\$ 1,042.33	19.82%
65600 Payroll Expenses	0.00	0.00		0.00	0.00	0.00		
67000 Interest Expense	142.87	142.87		713.48	0.00	713.48		
Total Expenditures	\$ 44,097.82	\$ 41,300.11	\$ 2,797.71	106.77%	\$ 172,401.24	\$ 495,601.00	-\$ 323,199.76	34.79%
Net Operating Revenue	-\$ 14,352.74	-\$ 12,133.44	-\$ 2,219.30	118.29%	-\$ 37,006.21	-\$ 145,601.00	\$ 108,594.79	25.42%
Other Revenue								
70100 Interest Income	1,495.06	1,495.06		6,568.64	0.00	6,568.64		
90000 Released from restrictions	3,031.12	3,031.12		9,355.62	0.00	9,355.62		
91000 Designated funds carried over	-1,365.23	-1,365.23		-7,392.56	0.00	-7,392.56		
92000 Same Year restricted fund usage	-2,617.68	-2,617.68		-8,345.24	0.00	-8,345.24		
Total Other Revenue	\$ 543.27	\$ 0.00	\$ 543.27		\$ 186.46	\$ 0.00	\$ 186.46	
Net Other Revenue	\$ 543.27	\$ 0.00	\$ 543.27		\$ 186.46	\$ 0.00	\$ 186.46	
Net Revenue	-\$ 13,809.47	-\$ 12,133.44	-\$ 1,676.03	113.81%	-\$ 36,819.75	-\$ 145,601.00	\$ 108,781.25	25.29%

Wednesday, May 08, 2024 07:21:40 AM GMT-7 - Cash Basis

St. Matthew Evangelical Lutheran Church

Statement of Financial Position

As of April 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
11100 General Checking - Huntington 1	89,176.49
11400 Endowment - Hunt 07664529755	20,648.23
11500 CD 07664481217 - PPP Fund	105,136.38
11700 CD 07664481220 - PPP Fund	105,136.38
11800 Restricted Savings - Huntington	310,083.20
Total Bank Accounts	\$630,180.68
Total Current Assets	\$630,180.68
Fixed Assets	
14100 400 N. Broadway	887,790.00
14200 Grace House 229 Pearl	136,180.00
14210 Grace Roof Improvements	7,540.00
14211 Accu Depreciation Grace Roof	-1,713.75
Total 14210 Grace Roof Improvements	5,826.25
Total 14200 Grace House 229 Pearl	142,006.25
14400 432 N Broadway Street	101,980.00
Total Fixed Assets	\$1,131,776.25
TOTAL ASSETS	\$1,761,956.93
LIABILITIES AND EQUITY	
Liabilities	
Long-Term Liabilities	
24200 Mission Investment Fund	34,776.82
Total Long-Term Liabilities	\$34,776.82
Total Liabilities	\$34,776.82
Equity	
30001 Unrestricted Net Assets	638,442.34
32000 Retained Earnings	578,901.59
33000 Restricted Savings Account	0.00
33040 Promise Place Proceed Fund - PPP Fund	411,467.85
33100 Property Management Maintenance	0.00
33080 Church Landscaping	0.00
33503 Naming Trees Memorial	81.93
33605 Art Reidel	446.15
Total 33080 Church Landscaping	528.08
33090 Capital Improvement	18,580.47
33091 Interior Remodel Fund	18,543.54
Total 33090 Capital Improvement	37,124.01
35000 Grace House usable funds	15.78

St. Matthew Evangelical Lutheran Church

Statement of Financial Position

As of April 30, 2024

	TOTAL
Total 33100 Property Management Maintenance	37,667.87
33200 Congregational Life	0.00
33131 Acolyte Robes	636.55
33132 Flowers	424.77
33203 Drama & Music Account	2,735.51
33204 Stephen Ministry Fund	2,175.16
33211 Women of the Church	4,127.11
33525 Harry Klein - Library	167.44
Total 33200 Congregational Life	10,266.54
33300 Comprehensive Youth	0.00
33070 College Care Packages	90.09
Total 33300 Comprehensive Youth	90.09
33400 Communication Evangelism	
33450 Audio / Video Technology	1,712.90
Total 33400 Communication Evangelism	1,712.90
33500 Memorial	54,425.15
33800 Social Concerns Ministry	3,475.17
33030 LDR - St. Matthew Disaster Resp	1,250.39
Total 33800 Social Concerns Ministry	4,725.56
Total 33000 Restricted Savings Account	520,355.96
34000 Endowment	20,648.23
Opening Bal Equity	-1,713.75
Net Revenue	-29,454.26
Total Equity	\$1,727,180.11
TOTAL LIABILITIES AND EQUITY	\$1,761,956.93

7 May 2024 Worship Team Meeting Minutes

Present- Pastor Steve, Deacon Lindsay, Kristin, Rachel, Melody, Sandy, Brian (online), Cindy (phone)

Opening Prayer, Kristin

Approval of minutes from April by Deacon Lindsay, Sandy seconded

Wedding Policy is updated and approved.

Reports/updates from rest of the team:

Rachel- Kids of the Kingdom-2 singers will sing on June 2nd to kick off the break of summer. Rachel has the name of an organist who may be interested in serving as a guest when needed. She will share that name with Cindy.

Nancy- Choir- not present

Sandy- Altar guild and Lay servants still needing to fill open slots. Link in weekly shoutout, FB and emails are going out. We did have new readers and then it seemed they were no longer reading. Question why that was. No definite answer. Reaching out to those readers is a suggestion to have them back at reading.

Brian- Video team. Brian has asked Deb to let him know when special events are happening so the video team can make arrangements for recording at the 11. There will be a baptism on May 19th at 11. He was not aware.

Cindy- joined in for phone call to share organ information.

Pastor Steve- Shared information about the Leadership Handbook. This will allow for an easier transition from leader to leader. Transparency.

Deacon Lindsay- As of 5/7, we have 14 signed up for VBS and 8 volunteers.

May

- **Sunday 5 NTF** Cindy out. Paul Watkins guest organist.
- **Sunday 12 Praise** Mother's Day The high school youth will lead the service. High Schoolers singing 2 songs. Practicing tonight. Recognizing 3 seniors.
- **Sunday 19 ELW** Setting 4 Pentecost Last day of Sunday School. Choir at early. Baptism at 11.
- **Sunday 26 ELW** Setting 4 Cindy out. Choir at both services. Last day for choir. Will resume in September.

June One service 9:30

- **Sunday 2 NTF.** Kids of the Kingdom will sing to kick off the summer. Singing Blessed by the Rock.
- **Sunday 9 ELW**
- **Sunday 16 Praise**
- **Sunday 23** Cindy out. Sub needed.
- Monday 24-28 VBS. On the last day of VBS, kids will showcase their songs for families.
- **Sunday 30-** Recording of the last day showcase will be shared during worship.

July One service 9:30

- **Sunday 7 NTF**
- **Sunday 14 Praise.** Send off for kids attending the Gathering.
- Tuesday 15 - Saturday 20 ELCA Gathering
- **Sunday 21** Cindy out, Jane is guest organist.
- **Sunday 28**

August One service 9:30

- **Sunday 4 NTF**
- **Sunday 11 Praise**
- **Sunday 18** Back to School Blessing. Sharing of ELCA Gathering experiences. Cindy out. Jane is guest organist.
- Monday 19 1st Day of School
- **Sunday 25** Outdoor Worship at Buckeye Woods. Park is reserved from 9-1 Melody will contact Fun Fellowship about planning a potluck to follow the service.

September Back to 2 services, 8:30 and 11.

- **Sunday 1 NTF**
- **Sunday 8** Rally Sunday/SS Teacher Installation
- **Sunday 15** Cindy out. Jane is guest organist.
- **Sunday 22 Praise**
- **Sunday 29**

Organ Updates-

Our organ is still functioning. Not dead. There are many options and we need to explore all. A study focus group for organ repair/replacement is needed. What does our organ do for us? How do we want the organ to serve us? Kristin and Rachel will gather a team of trained and untrained ears. Susie Sierbert will be asked.

Quotes and updates- Disappointed in James from Leek. Feeling pressured to give the ok. Back pedaled with quote and team who met with him do not feel comfortable. Worship team gave vote to move them to bottom of list. Two service visits per year cost is \$1500.

We have still not seen the exact quote from Holkamp, but they did say that it would take some time.

Schontz was very impressive. They were gentle, patient and took care and time when meeting with Cindy and Pastor Steve. A two service visit a year cost is \$2016. They explained that organs are like boxes of crayons. The top organ is a box of 64. They have everything. Our organ is a box of 2. It was not intended to be a slam, but rather an honest reality of what we are working with. This is appreciated. Our intent with a focus group is to analyze what we have and what we want. Do we want to stay with what we have? Do we replace with an electronic organ that can hold pre recordings? Are there churches around us who have different styles of organs?

Reminder to all to share information with the HUB- Pastor Steve, Deacon Lindsay and Deb.
Updates to the organ focus group will be shared as we move through the next months.

Closing prayer

Upcoming Meetings

July 9, 5:30

September 3, 5:30

Evangelism and Communication

MINUTES

May 13, 2024

Present (In Person): Carol Elkins, Melody Costello, Stephanie Hess and Owen Blakslee

(Via Zoom): Brian Harris, Bobby Forsythe, Beth Johnson and Pastor Steve

Beth opened the meeting at 5:15, turning it over to Carol's in-person leadership.

Stephanie presented the Devotions based on Isaiah 54:8-10, with a story about the recent rainbow sighting.

OLD BUSINESS

1. Loads of Love – Sunday, June 9, 1:00-4:00, North Court Laundry (note the time change)
[Helen – will provide labeled water bottles]
 - a. Publicity
Beth will handle website, Shoutout, newspapers and MedinaCountyEvents.com.
Melody will cover Facebook, Instagram, and contact non-profit organizations.
Pastor Steve agreed to do signage at the laundromat.
Beth will set up the Sign-Up Genius for Volunteers. (2/hour but specify that “if the slots are full, don't be afraid to come anyway”.)
 - b. Finances
\$250 Thrivent awarded. (Beth gave card to Pastor Steve.)
+ \$363 quarters left from Feb. 17
= **\$613 available** (\$599 spent Feb. 17)

We will not collect a Noisy Offering.
2. Drive-Through Food Drive tabled until Fall.
3. Ongoing:
 - a. Photo Editor for the Directory – Stephanie is starting to make phone calls. She had good feed-back from Nancy Osbun, who appreciates the pictures in the directory, being a new member.
 - b. Inspirational Messages – Carol is on top of sending in the messages each month to the *Medina Weekly*. We now have the church name in color at no extra cost. Carol will make the change for the summer worship hour.
 - c. Social media –Melody is having issues with not being able to preschedule events on the “Public” Facebook page. If members see a mistake, please contact Melody directly, not through a Facebook comment.
Bobby is doing a great job with refreshing the website, placing sermons on Podcast, and placing the past children's sermons on YouTube.
 - d. “Getting to Know You” – Beth reported that members are appreciating seeing others on this section of the Shoutout, but that the entries have slowed down. For those

having difficulty logging into the Google site, hard copies of the questionnaire are in the Narthex. Beth will ask Deb Musil to include a hard copy in the shut-in packet.

e. Newspapers – Beth will update the Summer Worship hour in the *Gazette*. Melody will write a news article about ‘Looms of Love’, with quotes from Judy Weir.

f. Audio Visual – Brian reported that we have a full video team, and everything is running smoothly. The team is scheduled through the end of August.

Owen reported that worship videos are no longer emailed to members, but that (in addition to the website) the worship videos are now linked directly from the Shoutout. Some changes are being made to help Jan Sullivan get an accurate attendance count, using videos of communion and by using screen shots.

Owen attended the 4-25-24 Homeland Security Meeting, representing the video team. Jim Woodard is applying for grants (State and Federal) to purchase security cameras for the outside of our building. We are still waiting for the report from the walk-through.

NEW BUSINESS

1. In The Bag – Beth created a flyer (VBS & Summer Worship) for Mom’s Night Out. Melody took the 200 flyers to Mainstreet Medina for the 5-9-24 event. She questioned the attendance since the weather was cold and wet. There will be one more Mom’s Night Out, in July.
2. BirthCare (NEW) – Carol is heading up the collection during the month of May. The congregation has been very generous in their donations of baby and toddler items, placed in the Narthex. Peg Huber may request a Thrivent grant to be used for Birthcare and/or future donation boxes. The E&C team decided to hold off having a collection to another needy organization during June and will discuss future donations at the next E&C meeting. The top idea currently is the County Home, needing men’s pull-ups (L & XL).
3. Christmas Outreach to Homeless (NEW) – Melody introduced this outreach opportunity that is led by a friend (Dave). Her family has participated in the past, and it was very rewarding.
 - a. October & November Collection of men’s t-shirts, underwear, socks, toiletries, reusable mugs/water bottles.
 - b. The ‘Looms for Love’ group are willing to make hats.
 - c. Invite Thrivent members to write grants.
 - d. Early December – put together bags, ready for distribution (along with bagged lunches).
 - e. Christmas morning – St. M. members join caravan, following Dave to:
 - i. Homeless encampments in Cleveland
 - ii. Lutheran Metropolitan Men’s shelter

FYI - Outdoor Worship, Buckeye Woods Park: Sunday, August 25, 9:30

Future Devotion/ Prayer schedule: June 10 – Carol; July 8 – Beth; August 12 – Owen

The meeting adjourned at 6:00.

Beth